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SMILES BRIGHTEN NIRMA CONVOCATION

excelor commonly of Name University was belief or Saturdary where 478 students were conferred with various degrees. AM Alamadi, farmer chief Justice of India was the nd posing for the shutterbags and taking inflient with hireds or their land day conferred. An inflict of Rend Management, Asand ORUU, shut het for a support he topped the Post Graduate Programme infliend Management was awarded the prestigious fushible to Kazarth Galt Med shy the Chief Guest and Rays Satha Vers

Nirma braces itself for gender sensitivity test

A prof, six students of Institute of Law to conduct a gender audit on campus

Kruti,Naik

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law professor at Nirma University and six of his stu-dents will conduct a gender audit on the campus, a move aimed at sensitising the varsity employees on gender equality. The initiative is said to be the first of its kind by any university in the state

Nirma University has been following International Labour Organiation's guidelines. We are preparing separate questionnaires for our em ployees at different positions. Focus on Hit policies and identifying equal opportunities for both genders will be the key objectives, " said Assistant Professor Yogesh Dharangutti.

Likely to complete in six months the audit will have four stages that will include preparation, survey, focus group discussions and action plan. From class one to four, about 1,600 employees will be surveyed as part of the initiative. Aquestionnaire containing 94 questions will be cir-



About 1,600 teaching and non-teaching staff will take part in the audit

culated across the campus and both teaching and non-teaching staff will answer the questions.

"We are in the first stage of prepar-ing the questionnaire, setting up lec-tures and holding meetings with the varsity staff to spread awareness of the audit. We will also organise special orientation programmes for our stall. Two Maharashtra universities have conducted this kind of audit earlier. NAAC has issued a notifica-tion to carry out this audit at least

once in five years," added Dharangutti.

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al Low School of Dolla Ibs

The course will also teach them you

Institute of Law Director Purvi Pokhariyal said, "The initiative is not only aimed at finding men-womer employee ratio on the campus. It will also reveal how many wor top positions at the varsity. Final year students Anshul Vyas

Abhijeet Dubey, Mradul Singh, Pruthyi Dhinoja, Pravalani Tiwari, and Prince Rai have been assisting Professor Dharangutti in the audit.

	Forthcoming Program	nmes
	Orientation Programme for the upcoming Batch :	6^{th} July to 13^{th} July, 2015
	Moot Court Training Workshop Programme :	3 rd to 5 th July, 2015
5	Intra Mural Mootcourt Training Programme :	11 th to 12 th July, 2015
ļ	Annual Public Lecture:	25 th July, 2015

NIRMA UNIVERSITY NSTITUTE OF LAW

THIS ISSUE

EDITORIAL BOARD

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Institute of Law, Nirma University (ILNU) has been conferred an award in "Excellence in Industry Interface in Legal Education" by CMAI Association of India in support of Ministry of Law and Justice. Government of India in the function of National Legal Summit & Awards, 2015. Hon'ble Shri D.V. Sadananda Gowda, Ministry of Law and Justice, Government of India conferred this award to Dr. Purvi Pokhariyal, Director and Dean, Institute of Law, Nirma University on May 20, 2015 at BSNL Auditorium, Janpath, New Delhi in the function of National Legal Summit & Awards, 2015 organized by CMAI Association of India

Award in 2012.

Institute of Law has been emphasizing more on Continuing Clinical Legal Education having innovative pedagogy and all-round development of the students gives maximum exposure to the practical field through intensive internship. Mooting activity has also been a very prime activity of the Institute.



- in India.

This is for the first time that the Institute participated in these Surveys and could achieve the 7th position among all private Colleges/Universities and 16th position among all national Government and Private law colleges/universities.

True wisdom comes to each of us when we realize how little we understand about life, ourselves, and the world around us. -Socrates

"Live as if you were to die tomorrow. Learn as if you were to live forever." — Mahatma Gandhi



Rankings

ILNU conferred with National Legal Award 2015

The Institute of Law, Nirma University was established in 2007. In a small span of less than eight years, Nirma Institute of Law has been consistently enhancing the

guality of academic standard and has also been recognized by Society of Indian Law Firms (SILF) and conferred the Institutional Excellence



NEA Certificate

Prof.(Dr.) Purvi Pokhariyal and Dr. A. S. Patel, then Executive Registrar (I/c.) receiving the Excellence in Industry Interface in Legal Education Award.

 OUTLOOK: ILNU ranked 16th Best Law College among All National Government and Private Law Colleges/Universities in India.

• THE WEEK : ILNU ranked 7th Best among Private Law Colleges/Universities

EVENTS

19th Convocation at Nirma University

The 19th Convocation of Nirma University was held on April 25, 2015 on the Nirma University campus. Hon'ble Mr. Justice A. M. Ahmadi, Former Chief Justice of India was the Chief Guest and delivered the Convocation speech. The Fourth Batch of the Institute of Law (Batch 2010) received degree on this Convocation. Total 200 students have been conferred degree of B.A., LL.B.(Hons.) and B.Com., LL.B.(Hons.) by the President. The following students received Medal for Best scholastic performance in the respective field:

Overall Scholastic Performance(First Rank): Piyush Chouhan (B.A., LL.B.(Hons.)

Scholastic Performance(First Rank) in Area of Specialisation

Business Law	:	Ashima Jain (B.Com., LL.B.(Hons.)
Constitutional Law	:	Aman Raja (B.Com., LL.B.(Hons.)
Criminal Law	:	Ajay Singh (B.A., LL.B.(Hons.)
Intellectual Property Rights	:	Milap Chopra (B.Com., LL.B.(Hons.)
Best Student Medal	:	Ashima Jain



Hon'ble Mr. Justice Ahmadi delivering speech



ILNU Batch 2010 with Chief Guest, President and other dignitaries











Prof. Raghuram Raju at speech during the workshop

Patent Drafting Workshop

Two day workshop on Thoerizing India

of the book published by Prof. Raghuram Raju.

IL-NU conducted two day workshop on "Theorizing India" on

March 6-7, 2015, as a part of course Political Science for 6th

Semester students. Prof. Raghuram Raju, Professor of

Philosophy in the Department of Philosophy, University of

Hyderabad. The focus of the workshop was to critically engage

the students with the classical and modern Indian philosophy.

The students got theoretical insight into engaging with the dominant and the critical framework needed to interpret and problematize contemporary India. The unique feature of this workshop was presentation made by students on the chapters



Ms. Nilam Gadani



Mr. Padmin Buch



IL-NU in association with H.K.Acharya & Co, organized half day workshop on "Patent Drafting - an art in itself" on April 10, 2015. This workshop was a part of course of Patent Drafting and Specification Drafting for 8th Semester IPR Hons Group Division B. Mr. Padmin Buch, Senior Visiting Faculty, IPR, EDII and Ms. Nilam Gadani, Patent Attorney, H K Acharya & Co interacted with students and gave on hand experience of drafting patent.

Three day Mediation Training Workshop

IL-NU organized three days Mediation Training Workshop for the students of VIIIth Semester students as a part of ADR Clinical Paper during April 16-18, 2015. Master Trainer for the workshop Mr. Firdoshali Kassam (Karachiwala) an internationally renowned mediator, Master Trainer of Supreme Court Committee on Mediation & Chairman, Centre for Alternative Dispute Resolution, Mumbai conducted this Workshop in collaboration with Institute of Law. The emphasis of the Workshop was on the practical exercises by way of role play, simulation exercises wherein students took up practical problem and acted as Mediator, Counsels and clients to resolve disputes related to various areas.



Trainer explaining the mediation role play



Participants of the workshop

WORKSHOP

WORKSHOP

Two week Faculty Refresher Programme (FRP)

Under the auspices of Academic Development and Research(ADR) Cell. the Institute organized a Two-Week Faculty Refresher Programme from June 8-19, 2015 to give an insight of best practices for skill based legal education to its faculty members. The theme of this Refresher Programme was "Pedagogical Innovations and Best Practices for Skill Based Legal Education". This programme was inaugurated by Chief Guest Prof. N.R.Madhava Menon, Founding Vice Chancellor, National Law School of India University, Bangalore in presence of Dr. Anup Singh, Director General, Nirma University and Shri K. K. Patel, Chief Operating Officer, Nirma University.



Prof. N. R. Madhava Menon delivering inaugural speech.

The sessions on day one and two saw brain storming sessions by the experts on teaching philosophy and the best practices of teaching the current generation of students. The sessions had Prof N.R Madhava Menon and Mr. Murali Neelakanthan reviewing and rendering their suggestions on faculty presentations on the pedagogy currently employed by them in teaching a particular course. Mr Muralai Neelakanthan also shared his idea of Good, better and best practices for teaching of law based on his experience as a student at NLSIU and later as a Celebrated lawyer. Taking forward the discussion on teaching philosophy we had Prof. Balabhaskaran discussing extensively on Student Behaviour and Andragogy and made the participants work in group to brainstorm on the design that they would employ for the study of a particular area of law. The specific discussion on the contemporary challenges of the legal education was taken by Prof. V Vijay kumar. Prof Vijayakumar shared his experience at NLSIU, Bangalore specially focusing on the challenges faced in every educational institution and as to how a well endowed and balanced approach should be adopted to ensure better learning.

Day three was presided over by Dr. Usha Ramanathan an avid researcher who made an elaborate presentation on integrating theory and doctrines with practice. She shared her experience of working in the field and the convergence and diversions in theoretical and practical realities of law areas of law and other fields of study. Prof V.B Coutinho the former Vice Chancellor and Director of Legal Studies, B.C.I gave his valuable insights on the Natural School of law and the Natural Law Theory.

Post lunch Prof. Ajappa from NLU, Odisha shared his thoughts on the teaching methodology to be adopted in a subject like legal theory. Day four the sessions were solely undertaken by Ms. Nupur, Managing Trustee, Centre for Social Justice, Ahmedabad. She constructed the identity of a teacher and in the second session she reflected and extrapolated the identity of a teacher. She also discussed the group reading assignments that were to be undertaken in the forthcoming days.

Day five, the sessions were conducted by Mr. Harita Sharma. He mainly focused on the concept of experiential learning which was followed by a Group discussion on the role of experiential learning in Pedagogy. He also emphasized on the importance of role play understanding.

Day six witnessed Ms. Nupur again who emphasized on balancing the left and right part of the brain using images as a tool and also used case studies and simulation exercises to steer learning.

Day seven witnessed Amita Dhanda who gave her valuable insights on designing a course and using class rooms as a learning ground for transformation. She spoke of finding creative solutions to procedural blocks in implanting the Nirma signature pedagogy. Her sessions were indeed very thought provoking and insightful.

The discussions on handling clinical courses and using "self "in the classroom were steed by Mr. Anirban Chakraborty, Faculty at NUJS Kolkata and Mr. Sumit Bodh, former faculty NLSIU, interacted with the faculty members through Skype. The discussions focused on sharing experiences of running clinical legal education programme and the importance of going beyond monotonous lectures by juggling between experiential and class room teaching respectively. And the post lunch we had Ms. Nupur suggesting the way forward in the light of the discussions so far in the refresher programme.

Day nine witnessed the presence of Prof. Marian Phinerio, Principal Director, Vivekananda Institute of Professional studies, Delhi. He spoke about student learning patters, preparing the instruction material and its assessment scheme.

The next session was presided over by Prof. Mohan Gopal, Director Rajiv Gandhi Institute for Contemporary Studies, New Delhi who interacted with the faculty members through Skype. He discussed some very fundamental questions on why we need to reinvent the legal education system & why change is eminent to keep pace with the social revolution taking place in the country. He initiated deliberations on what is the purpose of legal education in India? Prof. Dawood Ghanchi Former Vice Chancellor, North Gujarat University gave an excellent talk on the Assessment for Outcomes.

Day eleven was presided over by the likes of Mr C.R. Bijoy who is an independent researcher having immense experience of working with the tribal groups and advocating for the rights of marginalised sections. He shared his experience in field and explored the guestion of why law school should undertake action research? and how should it be executed? Prof.Rajaram, Dean Centre for social sciences. Central University of Guiarat highlighted the importance of integration of Social Science in the Legal Education and demonstrated this by engaging participants through activity.

The final day of the programme was presided over by Dr. D.M. Pestonji Retd. Prof. IIM, Ahmedabad, how to engage students for learning law in a stress free environment and how to combat stress. The later half of the day was spent in summative evaluation.





Prof. Shamnad Basheer (Through Skype)





Dr. Ajappa





Dr. Anup K. Singh

V. Vijayakumar





Dr. Usha Ramanathan



Ms. Nupur



Mr. Murali Neelakantan



Dr. Harita Sharma

EXPERT LECTURES

No.	Date	Торіс	Speaker/Expert
1	April 4, 2015	Vivekananda and Colonialism	Prof. Niladri Chatterji, Professor, University of Kalyani, West Bengal
2	April 7, 2015	Intrepretation of Constitution	Hon'ble Mr. Justice C.K.Thakkar
3	April 7, 2015	Lokadalat : an effective ADR mechanism	Dr. Jyotsna Yagnik, Former Principal Judge, City Civil and Sessions Court
4	April 11,2015	How to take profession after graduation	Mr. Murali Neelakantan, Former Global General Counsel, Cipla Limited
5	April 11, 2015	Different Shades of the Post Colonial	Prof. Lajwanti Chatani, Professor, Department of Political Science, M.S. University, Baroda
5	April 17, 2015	Workshop on Legal Writing and Legal Research	Experts from Rainmaker
6	April 18, 2015	Civil Services as a Career Option"	Mr. V.R.S. Cowlagi, IAS (retd.), Mr. Chetan Sanghani, Executive Magistrate, Anand District





Prof. Lajwanti Chatani



Dr. Jyotsna Yagnik



Mr. Murali Neelakantan



Activity during lecture by Dr. Yagnik

Smart Classroom inaugurated at ILNU

The Smart Classroom built at the Institute is part of enhancing social learning of students and to promote mobile and blended learning. This smart classroom is not only for the benefit of students but also to facilitate virtual sessions which helps to manage competencies, learning parts and enables teacher to conduct online test. Hon'ble Mr. Justice A.M.Ahmadi, Former Chief Justice of India inaugurated the Smart Class room on April 25, 2015.



Hon'ble Mr. Justice A. M. Ahmadi during inauguration of Smart Classroom

Open Seminar in Career Prospects in Law

The Institute organized an Open Seminar on Career Prospects in Legal Education on 14th April 2015 at the Institute. Well Known CLAT Guru and Career Guidance Counselor, Mr. Rajneesh Singh was the Key Speaker of the Seminar. This seminar was organized for the benefit of the prospective law students who desire to pursue their education in the Five Year Integrated Law Programme (B.A., LL.B.(Hons) and B.Com., LL.B.(Hons.). Students and parents from across the state attended the Programme.



Mr. Raineesh Singh addressing the audience

Admission Counseling at ILNU

The Institute conducted the Counseling sessions from 23rd to 25th June, 2015 at the Institute for admission to its 9th Batch(2015) of students for the academic year 2015-16 to the Five-Year Integrated B.A., LL.B. (Hons.) and B.Com., LL.B. (Hons.) Programm, admitting students under General and NRI/NRI Sponsored Categories. A Week-long Orientation Programme is scheduled from 6th July 2015.

Introduction of New electives'

The following University electives courses (Credit: 3) have been introduced for the Undergraduate Programmes at the Institute with effect from the academic year 2015-16:

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- Biotechnology and Law
- Air and Space Law •
- Nanotechnology and Law
- Forensic Science and Law •



6 Success seems to be connected with action. Successful men keep moving. They make mistakes, but they don't quit. - Conrad Hilton

The horizon is out there somewhere, and you just keep chasing it, looking for it, and working for it. - Bob Dole

SEMINAR



ILNU participated Educational Fair in Tamil Nadu.

As part of making awareness and importance of the Five-Year Integrated Law Degree Programme at the Institute of Law, Nirma University, the Institute participated in the Educational Fair in Chennai, Tamil Nadu on April 11-12, 2015 and in Ahmedabad on April 18-19, 2015. The Event was organized by the Times Education Boutique, A Times of India initiative.



Educational Fair in Chennai and Ahmedabad.

- Information Technology and Law
 - Maritime Law
- Health and Law
 - Energy and Law

FACULTY CORNER

STUDENTS' CORNER

Ph.D. Awarded :

Ms. Krishna Bipin Mehta of IL-NU has been awarded Ph.D. in Law in April 2015 for the thesis titled "Intellectual Property Protection of Computer Software: Issues and Challenges" under the guidance of Dr. S. P. Rathor.

PUBLICATIONS:

Papers Published

Dr. Madhuri Parikh, "Critical Analysis of the Coastal Regulation Zone Notification, 1991" in Vidya, March 2015, ISSN : 2321 -1520, pp. 414 - 420

Dr. Krishna Mehta, "Creating Awareness of Intellectual Property Management", in Vidya, March, 2015, ISSN : 2321 -1520, pp. 16-19

Mr. U. Varadharajan, " The obscenity Debate - where has Aveek Sarkar v. State of W.B. taken us: An Analysis", in Vidya, March 2015, ISSN : 2321 - 1520, pp. 171-174

Article Published

 Dr. Harmik Vaishnav's article on Time Management has been published in the DNA newspaper on April 14, 2015.



FRP participants with the Chief Guest and other dignitaries

Welcome to ILNU:

Following faculty members joined at the Institute in May 2015:

- 1. Dr. Sanjay Pandey
- 2. Dr. Vikas Trivedi

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Conference/Seminar Paper presentation/Participation:

- Mr. Ravi Saxena Presented a paper on "Dalit Politics and Poetics in India: Some Reflections" in the International Conference on "Critical Race Theory and Critical Dalit Studies: Understanding Segregation, Exclusion, Intersectionality and the Narratives of Struggle" organized jointly by Dr. Ambedkar Centre for Social Justice, Phule-Ambedkar Chair, University of Mumbai, Mumbai (India) and Indiana University, USA on June 25-26, 2015.
- Mr. Rohit Moonka participated in the Capacity Building Workshop on 'Role of Legal stakeholders in Strengthening and the Implementation of the Biological Diversity Act with Special focus on ABS Provisions' organised by GNLU through the National Project on ABS under the UNEP-Global Environment Facility, Ministry of Environment & Forest with the cooperation of National Biological Diversity Authority in partnership with Gujarat Biodiversity Board on 16th May, 2015 at Gandhinagar, Gujarat.

Faculty as Resource Person

• Mr. Ravi Saxena chaired a Technical Session, in the International Conference on "Gujarat Model of Governance: Lessons and Future Scope", April 25-26, 2015, organized by Centre for Governance Systems (CGS), Gujarat Technical University, Ahmedabad (Gujarat).



Faculty members attending Faculty Refresher programme 2015

NU Induction training programme for newly recruited faculty members:

Dr. Sanjay Pandey and Dr. Vikas Trivedi attended the month long induction training programme for newly recruited faculty members organized under the aegis of ADR Cell of the University.

STUDENT ACHIEVEMENTS

· Pratheek Mago of 2nd Semester received Special Mention' prize in the National Law School of India University MUN 2015, Bangalore on April 15, 2015.

EXTRA CURRICULAR ACTIVITIES

- Book Exhibition at IL-NU Library: As a part of the activities initiated by Library Activity Committee of ILNU, a book exhibition on Research Methodology with the theme "Indian Philosophy" was organized on April 4, 2015.
- Students' Welfare Board of ILNU conducted the first ever Street Themed cultural evening at ILNU entrance gate on March 15, 2015. The event included street Dance, Music and Drama along with Best Friend Quiz and Treasure Hunt.



Farewell Meet for the ongoing Batch 2010

The Institute organized a farewell party for the Batch of 2010, who have been passed out and awarded degree in the 19th Convocation, on 24/4/2015. Prof. (Dr.) Purvi Pokhariyal appreciated the batch for their valuable contributions towards the development of the institute. On this occasion, Certificate of Appreciation were awarded to the students who have been excelled in their contribution extra-curricular activities.



Faculty members with students during Farewell Party

Street Themed Cultural Events



It's your aptitude, not just your attitude that determines your ultimate altitude. - Zig Ziglar

STUDENTS' CORNER

NIRMA INSTITUTE OF LAW STUDENTS' ACTIVITIES ASSOCIATION (NILSAA) 2015-16

1	President	Jharna Sahijwani
2	Vice President	Vaibhav Kumar
3	Secretary	Aishwary Kumar Tiwari
4	Treasurer	Kunal Dubey

List of chairpersons of different committees and Centres under NILSAA for Academic Year 2015-16

No.	Committee	Name of the Faculty Advisor	Name of the Student Chairperson
1.	Centre for ADR	Mr. Rohit Moonka	Vishal Srivastav
2.	Centre for Criminal Law	Mr. Renjith Thomas	Nitin Goklani
3.	Centre for Corporate Studies	Mr. Amit Kashyap Ms. Anwesha Pal	Bhairavi Jivani
4.	Centre for Environmental Law	Dr. Madhuri Parikh	Shubham Kejriwal
5.	Centre for Intellectual Property Rights	Ms. Silky Mukherjee Mr. Anand Shinde Dr. Krishna Mehta	Anchit Bhandari
6.	Centre for International Humanitarian Law	Ms. Bhumika Nanda	Ayushi Kalan
7.	Centre for Law and Governance	Dr. Tarkesh Molia Mr. Ravi Saxena	Kushagra Pandey
8.	Centre for Social Justice	Dr. Bangkim Singh	Aabhash Srivastav
9.	Conference and Seminar Paper Review Committee	Mr. Neetesh Upadhyay	Yogesh Chajjer
10.	E-Journal Committee	Mr. Yogesh Madan	Pranav Malhotra
11.	CONNAISSANCE (Events)	Dr. Harmik Vaishnav	Anupam Choudhary
12.	CONNAISSANCE (Organizing)	Dr. Harmik Vaishnav	Alind Chopra
13.	Debate Committee	Mr. Nadeem Khan	Md. Afeef
14.	National Parliamentary Debate Committee	Mr. Nadeem Khan	Prashast Puri
15.	Axiom Committee	Dr. Harmik Vaishnav	Mradul Singh
16.	Legal Aid Committee	Dr. Kiran Gardner	Avnish Oza
17.	Moot Court Committee (Administration)	Ms. Rejitha Nair	Ronith Joy
18.	Moot Court Committee (Organizing)	Mr. U. Vardhrajan	Arzoo Virmani Kanakshree Chauhan
19.	Model United Nations Committee	Mr. Nadeem Khan	Guneet Banga
20.	Movie Club	Mr. Nitesh Chaudhary	Nishant Pal
21.	Music Committee	Dr. Rachna Chaudhary	Apurva Mathur
22.	Newsletter Committee	Dr. Krishna Mehta	Alakananda Duggirala
23.	Quiz Committee	Mr. Owais Khan	Ankit Tripathi
24.	Students' Welfare Board (Cultural)	Dr. Rachna Chaudhary	Chandrashekhar Sharma
25.	Students' Welfare Board (Sports)	Dr. Pranav Saraswat	Mohit Mittal
26.	Website Advisory Committee	Dr. N. Bangkim Singh	Bharat Rajvanshi
27.	Placement Committee	Ms. Shailja Tripathi	Umang Ghildyal
28.	Student Welfare Board	Dr. Pranav Saraswat	Chandrasekhar Sharma
29.	Student Welfare Board (Cultural)	Dr. Rachna Chaudhary	Yash Vijayvergia
30.	Media Committee	Dr. Krishna Mehta	Pratiksha Ravi
31.	Theatre Club	Mr. Raunaq Bagade	Palash Bablani

PLACEMENT REPORT 2015

The 4th Batch of Institute of Law Nirma University graduated in April 2015 which had a strength of 200 students out of which 94 had opted for Placements. The participation was found to be very encouraging from various corporate bodies which primarily comprised of law firms, private companies, limited liability partnerships as well as public sector undertakings during the entire Placement Process. Students were highly motivated and excited about their future endeavors and which was observed from their active participation in Placement process and training activities during their last year at the institute.

The illustrative list of the organizations who participated in this year's recruitment program included firms from Gujarat as well as places such as New Delhi, Jaipur, Pune, Mumbai etc. The Placement of Batch 2015 saw a growth of the number of persons opting for placements as well as the persons being offered PPO's.





Book Display in the Library on April 4, 2015



The illustrative list of the firms and corporate organisations included Wadia Gandhy & Co., Ahmedabad & Mumbai, J Sagar Associates, Juris Corp, Y J Trivedi & Co., Ahmedabad, Surana & Surana Associates, Chennai, Akhil Modi & Associates, Banthia & Co., Amarchand & Mangaldas, Ahmedabad, Singhi & Co., Poovayya & Co. and Bajaj Allianz General Insurance Ltd., Gujarat International Finance Tec-City (GIFT City), Torrent Power Ltd., Kotak Mahindra Bank Ltd., ERIS Lifesciences Pvt. Ltd..

The total students who took part actively in the placement process were around 50% whereas the other 30% had already been offered PPOs during their internship and 20% who had opted out of placement and undertook the soft-skills training and other recruitment relating trainings that was designed and being delivered by the Institute for grooming them for the future prospective at the times of interview and various stages of recruitment. The highest package offered was higher than Rs.10.20 lacs per annum and the average package being offered was Rs. 5.3 lacs per annum.



