NIRMA UNIVERSITY Institute of Management Master of Business Administration (Full Time) Programme/ Integrated Bachelor of Business Administration-Master of Business Administration Programme/ Master of Business Administration (Family Business & Entrepreneurship) Programme

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| Course Code | MFT5SESM13 MBM5SESM13 MFB5SESM13 | | |
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| Course Title | Strategic Management of Innovation | | |

Course Learning Outcomes (CLO):

After successful completion of the course, student will be able to:

- 1. Determine the core issues in management of innovation and develop relevant skills needed to manage innovation at both strategic and operational levels.
- 2. Develop firm specific competencies and cultures for an innovative organization
- 3. Develop firm specific competencies and cultures for an innovative organization

| Syllabus | Teaching Hours |
|--|-----------------------|
| Unit I: Context and Search for Innovation | 05 |
| • What is innovation and why does it matter | |
| Innovation as a process | |
| Developing Innovation Strategy | |
| Sources of innovation | |
| Building innovation case | |
| Unit II: Implementing Innovation Management Strategies | 05 |
| Innovation within Product and Services | |
| Climate for sustained innovation | |
| • Ecosystem and stakeholder engagement | |
| Unit III: Capture and Measure Innovation Management | 05 |
| Performance | |
| • Capturing benefits and learning from innovation | |
| Innovation performance | |

Suggested Readings:

- 1. Trott, P., Innovation management and new product development. Pearson education
- 2. Afuah, A., Innovation management: strategies, implementation and profits Oxford University Press

w.e.f. Academic Year 2019-20 and onwards