

Report On
Pratidhwani 2016: The Alumni Conclave
Organised By: Kaizen Committee

Date- 6th Feb 2016

Institute of Management,
Nirma University

Following is the list of speakers:

Speaker	Position	Batch
Mr Aashish Juneja	General manager,Application Sales, Oracle India Pvt Ltd	1997-1999
Mr Debasis Sahoo	Founder & Director, Playbook Consultancy	1998-2000
Ms Meenu Bagla	VP Marketing, Quinnox Inc	1998-2000
Mr Shobhit Bahel	Marketing Manager, Petronas Lubricant Pvt Ltd	2001-2003
Mr Amit Mishra	Co-Founder, SchoolSamaan.com	2003-2005
Mr Parthiv Shah	DVP, HDFC	2003-2005
Mr Hasit Bhatt	VP Finance, Madhav Corp	2003-2005
Mr Ankit Sharma	Associate Director, Grant Thornton India LLP	2003-2005
Ms Priyanka Roy	HR Manager, KPIT Technologies	2003-2005
Mr Suhas Sequiera	Sr HR Consultant, Northern Trust Corporation	2004-2006
Mr Mainak banerjee	National relationship Manager,Bajaj Allianz life Insurance	2004-2006
Mr Ankit Machhar	Associate Program Coordinator, Icreate	2011-2013

Pratidhwani the Alumni Conclave was held on February 6, 2016 in the institute with the theme "Change is the only constant" in a new format of panel discussion wherein 12 Alumni comprising 4 panels of different domains contributed in making this conclave a big Success. It was intended to provide a platform to the alumni to share their experiences with the current students.

The Conclave began at 09:00 am inaugurated by the marketing panel consisting of some of the most respected alumni of Institute of Management, Nirma University, namely, Ms. Meenu Bagla, Mr. Shobhit Bahel, , and Mr. Mainak Banerjee.

Ms Bagla started of the discussion by sharing the importance of change and its implication. Mr Banerjee gave examples to this drastically renewing phenomenon like change in cash withdrawal procedures using ATM, the e-ticketing system and what further waits for us in future. Mr Bahel talked about the perceptions changing and few common ways to deal with it. They further discussed about the core marketing concepts in these changing scenarios. This session ended with Alumni cherishing their days at institute talking about their favourite subjects and professors.

The second session was a plenary session conducted by a panel consisting of alumni from the domain of finance. The panellists were Mr. Hasit Bhat, Mr. Parthiv Shah and Mr. Ankit Sharma. It started of with a presentation by Mr Sharma showing the numbers depicting the change in the finance sector highlighting the importance of banking in it. Mr Shah talked about the technology and revolution in banking sector which has enabled one to obtain car loan in 30 minutes. He believes something more advance will come out which will further disrupt the banking sector. Mr Bhatt further added about the agents of changes in this sector emphasising upon role of government in it. Mr. Sharma then ended the session by quoting Bill Gates: "We always overestimate the change that will occur in the next two years and underestimate the change that will occur in the next ten."

In the second plenary session of Pratidhwani, the Alumni conclave the speakers addressed the audience on how the face of the Human Resource has evolved over time. The speakers were Ms. Priyanka Roy, Mr. Ashish Juneja, and Mr. Suhas Sequeria. Ms Roy began with the change in the perception about the HR domain, the increased role of HR analytics and gender sensitivity. She laid upon the importance to find out the X factor in the employee. Mr Ashish highlighted the shift in HR from mere being an administrative task to a strategic innovation. He also discussed Oracle's social network initiative for the social collaboration. Mr Suhas pointed out the increased roles of a HR manager, the need for dedicated people for highly specialized jobs. The speakers also talked about how getting the best out of the team and aligning all the team members with the organization's mission and vision have become critical to the firm's success.

The fourth session was an entrepreneurship session and it consisted of panellists from the domain of entrepreneurship. The panel included Mr Debasis Sahoo, Mr Amit Mishra and Mr Ankit Machhar. Mr Sahoo commenced the session by defining entrepreneurship and highlighting the perks of being a successful entrepreneur but only through dedicated efforts and direction. Mr Mishra further added to the definition as an act to just identify problems

and provide better solutions to it. Mr Macchar addressed that “change” and “entrepreneurship” are one and the same thing. He spoke about how we change our ideas, and ourselves every minute of every day and how we have no set back protocol; innovation is most appreciated. The panel then opened itself to the questions from audience addressing to the “Out of Box Thinking”, Start-up India scenario, joining your family business and the basic do’s and don’ts for succeeding in their ventures. They ended the session at 4 PM by motivating all to live up to their dreams.