

Nirma University Institute of Commerce

Bachelor of Commerce (Honours)

Nirma University

Institute of Commerce Bachelors of Commerce (Honours)

Program Outcomes:

After successful completion of the B.Com (Hons.) programme, the graduates shall be able to:

- Apply their knowledge and skills in accounting function.
- Demonstrate knowledge and skills for Banking, Financial Services and Insurance sectors.
- Respond to the global opportunities and challenges in Accounting and Financial service sector.

L	Τ	Р	С
4	2	-	6

Course Code	CC1
Course Title	FINANCIAL ACCOUNTING – I

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- 1. describe the role of accounting in business.
- 2. calculate and analyse the accounting treatment for Depreciation and Inventory System.
- 3. record business transactions culminating into Profit & Loss A/c and Balance Sheet.
- 4. apply the financial accounting concepts using any standard accounting package.

Syllabus

Teaching Hours

Unit I: Accounting Concepts and Conventions	15
 Meaning, Scope & Branches of Accounting Financial Accounting: Objectives; Accounting as a Measurement Discipline Accounting v/s Book Keeping Users of Accounting Information Limitations of Financial Accounting Accounting Concepts, Principles & Conventions 	
Unit II: Accounting Process and Final Accounts of Sole	15
Proprietorship	
 Accounting Process Final Accounts of Sole Proprietorship Rectification of Errors Bank Reconciliation 	
Unit III: Depreciation and Inventory Accounting	10
 Depreciation Methods and Accounting Inventory Valuation and Accounting 	
Unit Iv: Accounting From Incomplete Records	08
Conversation Method Only Unit V: Introduction to Accounting Software	12
• Use of suitable Accounting Software	

- 1 Gupta, R.L. & Gupta, V.L. (2016) Financial Accounting. Delhi Sultan Chand & Sons.
- 2 Maheshwari, S.N. & Maheshwari, S.K. (2016) Financial Accounting. New Delhi: Vikas Publications.
- 3 Shukla, M.C., Grewal, T. S. & Gupta, S. C. (2016) Advanced Accounts. Delhi: S. Chand & Company.
- 4 Sehgal, A. & Sehgal, D. (2016) Fundamentals of Financial Accounting. Delhi: Taxmann Publication Pvt. Ltd.

Semester – I

			L	T	P	C
			4	1	-	5
Course Code CC2						
Cour	se Title	ELEMENTS OF COM	MER	CE		
Cour	se Learning Outcomes (C	LO):				
	end of the course, students will be					
	define various forms of business					
	describe basics of banking operat	-				
3.		-				
4.						
Sylla	bus		Teach	ing l	Hour	S
Unit l	: Forms of Business Organisat	tion			15	
٠	Sole Proprietorship					
٠	Partnership Firm and Limited Lia	bility Partnership				
٠	Company Form					
٠	Cooperative Societies					
٠	Global Enterprises					
٠	Emerging Modes of Business					
Unit II: Introduction to Company Form			10			
•	Types of Company					
٠	Sources of Finance					
٠	Regulatory Framework					
Unit III: Financial Services				20		
٠	Indian Financial System: Compo	nents and Function				
•	Financial Intermediaries					
•	Financial Institutions					
•	Basics of Negotiable Instruments	and Banking Operations				
Unit l	V: Import-Export Business				15	
•	Intermediators in Foreign Trade					
•	Import-Export Documents and Procedures					

Suggested Readings:

1 Koontz, W. (2016). Esentials of Management. New Delhi: Tata McGraw Hill.

2 N, G. R. (2016). Business Organisation and Management. New Delhi: Sultan Chand Publishing.

3 N, R. P. (2016). *Principles of Business Organisation & Management*. New Delhi: Sultan Chand Publishing. 4 Sherlekar, S. &. (2015). *Modern Busuness Organization and Management*. New Delhi: Himalaya Publishing House.

5 Tulsian P C, P. V. (2009). Business Organisation and Management. New Delhi: Pearson.

w.e.f. Academic Year 2017-18 and onwards

L T P C

NIRMA UNIVERSITY

Institute of Commerce Bachelor of Commerce (Hons.) [B.Com. (Hons.)]

Semester – I

L	Т	Р	С
3	1	-	4

Course Code	GE1
Course Title	BUSINESS MATHEMATICS

Course Learning Outcomes (CLO):

At the end of the course, students should be able to:

1. understand basic mathematical concepts and techniques.

2. apply basic mathematical concepts and techniques for solving business problems.

Syllabus

Teaching Hours

Unit I: Basic Arithmetic • Simple Interest • Compound Interest • Discounting • Arithmetic Progression & Geometric Progression	10
 Unit II: Set Theory and Applications Introduction to set theory Functions and mapping Relations 	7
 Unit III: Permutations and Combination Introduction to permutations and combination Meaning of Permutation and combination Applications of Permutation and combination 	8
Unit IV: Matrices and Determinants Types of matrices Algebra of matrices and determinants Inverse of a matrix Solving system of equations using inverse method and Cramer's Rule Business applications	10

Unit V: Linear Programming	10
Formulation of Linear Programming Problems	
Graphical Solution to two variable Linear Programming Problems	
Solver application using MS Excel	

1 JK, S. (2014). Business Mathematics: Theory and Application. Delhi: Ane Books Pvt. Ltd.

2 K, T. (2017). Business Mathematics. New Delhi: Pearson Publications.

3 KL, S. (2010). Business Mathematics. New Delhi: Himalaya Publishing House.

4 Padmalochan, H. (2016). A Textbook of Business Mathematics. New Delhi: Sultan Chand Publishing .

5 Sancheti D C, K. V. (2017). Business Mathematics. Delhi: Sultan Chand Publication.

NIRMA UNIVERSITY

Institute of Commerce Bachelor of Commerce (Hons.) [B.Com. (Hons.)]

Semester – I

	3 1 - 4	ŀ
Course Code	GE2	
Course Title	PRINCIPLES OF MICRO ECONOMICS	

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- 1. describe the working of economy, specifically related to the micro-framework.
- 2. explain concepts like demand, supply, pricing and markets.
- 3. describe the relationships among different micro economic variables.
- 4. develop analytical skills of using the concepts and tools of micro economics.

Syllabus

	Teaching Hours
Unit I: Introduction: Economics	20
Introduction	
• Theory of Demand and Supply	
• Law of Demand and Supply: Curve of Den	nand & Supply
Market Equilibrium & Consumer Surplus	
• Elasticity: Concept, Measurement and Its A	Application
Unit II: Theory of Production	10
Theory of Production	
 Cost Analysis 	
Revenue Analysis	
Unit III: Market Structure	15
• Market Structure	
 Equilibrium of Firm 	
Perfect Competition	
Monopoly	
Monopolistic Competition	
Oligopoly models, including (Kinked Dem	and Curve)
Basic Concept of Income Distribution & W	Velfare Economics

Suggested Readings:

1 Mankiw, N. G. (2016) Principles of Economics. Cengage Learning.

2 H.L Ahuja, (2016) Principles of Microeconomics, S Chand, New Delhi

3 Froyen, R. T. & Greer, D. F. (2016) Principles of Economics. Macmillian India Publication.

w.e.f. Academic Year 2017-18 and onwards

L T P C

Teaching Hours

Semester – I

L	Τ	Р	С
1	•	1	2

Course Code	SEC1
Course Title	COMPUTER APPLICATIONS

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- 1. use the basic computer applications as required for day-to-day functioning.
- 2. develop understanding of contemporary technologies for enhancing individual and organizational effectiveness.

Syllabus

Teaching Hours

	8
Unit I: Contemporary Technology	3
Use of Personal Computer; Desktop Management, File Management	
Email Management	
Introduction to Internet Applications	
Unit II: Organizational Productivity Tools	12
Basics of MS-Office	
Word processing using MS-Word	
Formatting of documents	
□ Mail Merge	
Spread-sheet features	
Formulae in MS-Excel	
Data analysis using MS Excel,	
Basics of presentation software,	
Elements of database and its application	

Suggested Readings:

1 Sargunar, Jennifer, (2005). Introduction to Information Technology, Pearson Education.

2 Leon, A., & Leon, M. (2013.). Introduction to Computers. Rex Bookstore, Inc.

3 Walkenbach, J., Tyson, H., Wempen, F., Prague, C. N., Groh, M. R., Aitken, P. G., Bucki, L. A. (2007). Office 2007 Bible. Wiley.

w.e.f. Academic Year 2017-18 and onwards

Semester – I

L	Τ	Р	С
3	1	-	4

Course Code	AECC1
Course Title	GENERAL ENGLISH

Course Learning Outcomes (CLO):

At the end of the course, students should be able to:

1. make written communication better.

2. make oral communication better.

3. use expanded vocabulary.

Syllabus:

Teaching hours

Unit I: Grammar	10
Parts Of Speech	
• Formation of Nouns, pronoun, Verbs, and Adjectives	
• Articles	
• The Verb and Adverbs	
Subject-Verb Concord	
Active And Passive Voice	
Tenses and its usage	
Direct And Indirect Speech	
Auxiliaries And Modals	
• The Preposition	
The Conjunction	
• The Interjection	

Unit II: Word Power	8
Punctuations	
Synonyms & Antonyms	
• Plurals	
• Prefix & Suffix	
Typical Mistakes in the Use of English	
Confusable Words	
One Word Substitutes	
Acronyms	
Idioms & Phrases	
Homophones	
• Eponyms	
Etymology	
Unit III: Written Composition	8
Visual Comprehension	
Comprehension Passages	
Analyzing& Summarizing	
Précis-Writing	
 Expansion of Passages/ ideas 	
Autobiographies	
The Appreciation Of Poetry	
• Paraphrasing	
Unit IV:Novel	10
• 1984 by George Orwell	
Unit V: Poetry	9
• The Road Not Taken by Robert Frost	
Ozymandias by Percy Bysshe Shelley	
Daffodils by William Wordsworth	

- 1. Wren P. C. &. Martin, M. (2016)*High School English Grammar & Composition*, Sultan Chand, New Delhi.
- 2. Vas G.,(2016) English Grammar for Everyone, Sree Book Centre, Mumbai.
- 3. Moothathu V.K., (2016) Concise English Grammar, Oxford University Press.

Semester – II

	Р	С
	•	5

Course Code	CC3
Course Title	FINANCIAL ACCOUNTING – II

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- 1. prepare final accounts of partnership firm.
- 2. prepare accounts for consignment, joint venture, fire claim, and hire purchase.

Syllabus	Teaching Hours
Unit I: Partnership Accounts	20
Relevant provisions of Partnership Act	
Final Accounts of Partnership	
Accounting for Admission, Retirement	
Dissolution of the Partnership Firm	
Unit II: Joint Venture and Consignment	15
Joint Venture Accounts	
Consignment Accounts	
Unit III: Accounting For Special Transactions	15
Fire Claims Accounts	
• Hire Purchase and Instalment Payment System	
Unit IV: Accounting for Inland Branches	10
Dependent branches	
Independent branches	

Suggested Readings:

1 Jain & Narang, (2016) Advanced Accountancy, Mumbai: Kalyani Publishers.

2 Gupta, R. L., & Radhaswamy, M., (2016) Financial Accounting. New Delhi: Sultan Chand & Sons.

3 Maheswari S. N., & Maheswari S. K, (2016) Advanced accountancy. New Delhi: Vikas

4 Shukla M. C., & Grewall T. S., (2016) Advanced Accountancy. New Delhi: S. Chand

w.e.f. Academic Year 2017-18 and onwards

Semester – II

	P	С
	-	6

Course Code	CC4
Course Title	COST ACCOUNTING

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- 1. classify the cost w.r.t. traceability and variability.
- 2. record direct cost, ascertain and allocate indirect cost.
- 3. calculate full cost of product and services.

Syllabus

Teaching Hours

	0
Unit I: Overview of Cost Accounting	5
• Need for costing	
• Difference between financial accounting and cost accounting.	
Unit II: Elements Of Cost	17
Material Cost	
Labour Cost	
• Overhead Cost	
Unit III: Costing Methods-I	18
Unit Costing	
Job Costing and Batch Costing	
Activity-Based Costing System	
Unit IV: Costing Methods-II	20
Contract Costing	
Process Costing (Including Joint Products & By Products)	
Service Costing	
	•

Suggested Readings:

1 B, B. (2016). Cost Accounting: Theory and Practices . New Delhi: PHI Learning.

2 Dutta, M. (2016). Cost Accounting: Principles and Practices. New Delhi: Peaarson.

3 J, N. (2016). Advanced Cost Accounting. New Delhi: Kalyani Publishing House.

4 Jawahar Lal, S. S. (2016). Cost Accounting. New Delhi: Tata McGraw Hill .

5 M, W. (2016). Cost Accounting. New Delhi: Himalaya Publishing House.

6 N, A. M. (2016). *Cost Accounting: Principles and Practices*. New Delhi: Vikas Publishing House.

w.e.f. Academic Year 2017-18 and onwards

Semester – II

L	Τ	Р	С
3	1	-	4

Course Code	SEC2
Course Title	BUSINESS STATISTICS

Course Learning Outcomes (CLO):

At the end of the course, students should be able to:

- 1. understand the role of time series and sampling in business contexts.
- 2. describe basic theory of probability and its applications in business.
- 3. explain basic statistical distributions and its application in business.
- 4. apply correlation and regression analysis to model the relationship between variables.
- 5. apply time series analysis to model the relationship between variables.

Syllabus

Teaching Hours

Unit I: An Overview of Statistics 10 • Introduction 10 • Types of data 10 • Measures of central tendency 10 • Skewness, moments and Kurtosis 10 Unit II: Probability And Mathematical Expectations 15 • Basic Concepts: Random Experiments, Sample space, events 15 • Definition of probability 15 • Definition of probability, Multiplication rule 15 • Baye's Theorem (Without rule) 15 • Application of Mathematical Expectation 15 • Definition of Random variable 15 • Discrete and continuous random variable 16 • Discrete and continuous random variable 16 • Discrete of discrete random variable 16 • Variance of discrete random variable 16	-	
 Types of data Measures of central tendency Skewness, moments and Kurtosis Skewness, moments and Kurtosis Unit II: Probability And Mathematical Expectations Basic Concepts: Random Experiments, Sample space, events Definition of probability Conditional probability, Multiplication rule Baye's Theorem (Without rule) Application of Mathematical Expectation Definition of Random variable Discrete and continuous random variable Concept of probability distribution Expected value of discrete random variable Variance of discrete random variable 	Unit I: An Overview of Statistics	10
 Measures of central tendency Skewness, moments and Kurtosis Unit II: Probability And Mathematical Expectations 15 Basic Concepts: Random Experiments, Sample space, events Definition of probability Conditional probability, Multiplication rule Baye's Theorem (Without rule) Application of Mathematical Expectation Definition of Random variable Concept of probability distribution Expected value of discrete random variable Variance of discrete random variable 	• Introduction	
 Skewness, moments and Kurtosis Unit II: Probability And Mathematical Expectations Basic Concepts: Random Experiments, Sample space, events Definition of probability Conditional probability, Multiplication rule Baye's Theorem (Without rule) Application of Mathematical Expectation Definition of Random variable Discrete and continuous random variable Concept of probability distribution Expected value of discrete random variable Variance of discrete random variable 	• Types of data	
Unit II: Probability And Mathematical Expectations15• Basic Concepts: Random Experiments, Sample space, events•• Definition of probability•• Conditional probability, Multiplication rule•• Baye's Theorem (Without rule)•• Application of Mathematical Expectation•• Definition of Random variable•• Discrete and continuous random variable•• Concept of probability distribution•• Expected value of discrete random variable•• Variance of discrete random variable•	• Measures of central tendency	
 Basic Concepts: Random Experiments, Sample space, events Definition of probability Conditional probability, Multiplication rule Baye's Theorem (Without rule) Application of Mathematical Expectation Definition of Random variable Discrete and continuous random variable Concept of probability distribution Expected value of discrete random variable Variance of discrete random variable 	Skewness, moments and Kurtosis	
 Definition of probability Conditional probability, Multiplication rule Baye's Theorem (Without rule) Application of Mathematical Expectation Definition of Random variable Discrete and continuous random variable Concept of probability distribution Expected value of discrete random variable Variance of discrete random variable 	Unit II: Probability And Mathematical Expectations	15
 Conditional probability, Multiplication rule Baye's Theorem (Without rule) Application of Mathematical Expectation Definition of Random variable Discrete and continuous random variable Concept of probability distribution Expected value of discrete random variable Variance of discrete random variable 	 Basic Concepts: Random Experiments, Sample space, events 	
 Baye's Theorem (Without rule) Application of Mathematical Expectation Definition of Random variable Discrete and continuous random variable Concept of probability distribution Expected value of discrete random variable Variance of discrete random variable 	• Definition of probability	
 Application of Mathematical Expectation Definition of Random variable Discrete and continuous random variable Concept of probability distribution Expected value of discrete random variable Variance of discrete random variable 	 Conditional probability, Multiplication rule 	
 Definition of Random variable Discrete and continuous random variable Concept of probability distribution Expected value of discrete random variable Variance of discrete random variable 	 Baye's Theorem (Without rule) 	
 Discrete and continuous random variable Concept of probability distribution Expected value of discrete random variable Variance of discrete random variable 	 Application of Mathematical Expectation 	
 Concept of probability distribution Expected value of discrete random variable Variance of discrete random variable 	- Definition of Random variable	
 Expected value of discrete random variable Variance of discrete random variable 	- Discrete and continuous random variable	
- Variance of discrete random variable	- Concept of probability distribution	
	- Expected value of discrete random variable	
	- Variance of discrete random variable	
 Introduction to Binomial, Poisson and Normal Distributions 	 Introduction to Binomial, Poisson and Normal Distributions 	

Unit III: Correlation and Regression	12
Correlation Analysis:	
Definition, Meaning	
Coefficient of correlation properties	
Types of Correlation	
Methods of studying Correlation	
Applications	
Regression Analysis:	
Distinction between correlation and regression	
Coefficient of Determination and its interpretation	
Application	
Unit IV: Time Series and Sampling Methods Time series Analysis	8
Introduction	
Components of time series	
Measurements of forecasting error	
Methods-Moving average and exponential smoothing	
Sampling Methods	
Basic concepts of population and sample	
Characteristic of a good sample	
Probability sampling methods	
Non probability sampling methods	

1 Davis G., and Pecar B, (2016) Business Statistics using Excel, Oxford

2 Gupta S.C., (2016) Fundamental of statistics, sultan Chand & Sons, Delhi

3 Hooda, R.P., (2016) Introduction to statistics, Macmillan India Ltd.

4 Levin, R. and Rubin, S, (2016) Statistics for Management, Printice Hall of India Pvt. Ltd., New Delhi 5 Sancheti and Kapoor, (2016) Statistics (Theory, Methods and Application), Sultan Chand & Sons Publication.

Semester – II

L	Т	Р	С
3	-	-	3

Course Code	GE101
Course Title	INTERNATIONAL BUSINESS

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- 1. understand and evaluate the basis of international trade and business.
- 2. explain the various methods of entry into foreign markets and assess the suitable mode for international business.
- 3. understand the concept of globalization and discuss the implications of GATT/WTO in international business.
- 4. understand the India's institutional and policy framework for international business.

Teaching Hours

Syllabus	Teaching Hours
Unit I: Overview Of International Business	6
• Introduction	
Evolution of International Business	
Stages of Internationalization	
International business approaches	
Importance of cross cultural Differences in International Business	
Modes of Entry into International Markets	
Advantages and Problems of International Business	
Foreign Collaboration/ Technology Transfer Related Issues	
Unit II: Theories of International Business	13
□ Mercantilism	
Theory of Absolute Cost and Comparative Cost Advantage	
Relative Factor Endowment Theory	
Product Life Cycle Theory	
Porter's National Competitive Advantage Theory	

Unit I	II: Globalization, World Trade Organization and Regional	1
Econo	omic Integration	3
	Concept of Globalization	
	Drivers of Globalization	
	Globalization of Markets, Production, Investment, Technology	
	Advantages and Disadvantages of Globalization	
	General Agreement of Tariff and Trade	
	Uruguay Round, Establishment of WTO and Various Agreement of WTO	
	GATS - Trade in Services	
	Concept of Regional Integrations and Regional Blocks	
Unit I	V: India's Institutional And Policy Framework For	1
Intern	national Business	3
	Policy and Service Support Organizations	
	Commodity Specialization	
	Training and Research Institutions	
	Trading / Service Corporations	
	Risk Covering Institutions	
	Financial Institutions	
	Institutions Especially for SSIs and State Participation	
•	An Overview of India's Foreign Trade Policy and Procedure	

1 Carbaugh J. R. (2015) International Economics. Bangalore: Thompson South-Western.

2 Czinkota R.M., Ronkained I.A. and Moffet, M.H. (2014) International Business. Bangalore: Thompson South-Western.

3 Foreign Trade Policy and Handbook of Procedures. (2017) New Delhi: Centax Publications.

4 Francis C. (2016) International Business Environment. New Delhi: Prentice-HallIndia.

5 Joshi, R. M. (2016) International Business. New Delhi: Oxford University Press.

6 Mithani, D.M. (2015) International Economics. Mumbai: Himalaya Publishing House.

7 Paul, Justin. (2016) International Business. New Delhi: PHI Learning Pvt. Ltd.

8 Rao, S. P. (2016) International Business; Text and Cases. Mumbai: Himalaya Publishing House.

Semester – II

L	Р	С
3	-	3

Course Code	GE3
Course Title	PRINCIPLES OF MACRO ECONOMICS

Course Learning Outcomes (CLO):

At the end of the course, students should be able to:

- 1. describe the macroeconomics concepts like national income, money & consumption function, and investment function.
- 2. explain the relationships across different macroeconomic variables.
- 3. elaborate the relevance of monetary and fiscal policy.

Syllabus

Teaching Hours Unit I: Introduction 8 Macroeconomics: Goals & Instruments □ National Income: Concepts and Approaches **Unit II: Schools of Thought** 15 □ Keynesian and classical school of thought □ Consumption Investment Concept of Multiplier □ Role of Government Unit III: Money and Banking 15 Money demand and supply Banking functions Monetary and fiscal policy Economic development and growth models (Solo Model & Harrod- Domar Model) 7 **Unit IV: External Sector** Capital Account: FDI, FII Revenue Account: Trade Balance • Balance of Payment

Suggested Readings:

1 Mankiw, N. G. (2016) Principles of Macro Economics. Cengage Learning.

2 Gupta, G. S. (2016) Macroeconomics theory and applications. McGraw Hill Education.

w.e.f. Academic Year 2017-18 and onwards

Semester – II

Т	Р	С
1	-	4

Course Code	AECC2
Course Title	BUSINESS COMMUNICATION

Course Learning Outcomes (CLO):

At the end of the course, students will be able to :

- 1. recognize the dynamics of written communication and correspondence.
- 2. prepare and deliver good presentation.
- 3. demonstrate proficiency in written communication.

Syllabus	Teaching Hours
Unit I: Fundamentals of Business Communication	5
Nature and scope of communication	
Basic elements	
Process of communication	
Objectives of communication	
Types and channels of communication	
Principles of effective communication	
Communication network in organization	
Barriers of communication	
Unit II: Business Correspondence	10
• Format of letter writing	
Types of letters:	
- General formal letters- Invitations, Apologies, Permissions,	
Condolences	
- Official letters- Covering letters, Applications	
- Letters inviting quotations, Sending quotations, Placing orders,	
Inviting tenders, Sales letters, Claim and adjustment letters	
- Memorandum, Inter-office Memo, Notices, Agenda, Minutes	
Emails correspondence	

Unit I	II: Report and Applications	8
•	Planning, structure, and preparation of reports & proposals	
•	Format of report writing	
	Types of reports: Information reports, Analytical reports, Press report	
	Curriculum vitae & job application	
<mark>Unit I</mark>	V: Oral Communication Skills and Job Application	12
	Group discussion	
	Team presentation	
	Interview	
	Business presentation and public speaking	
	Meetings and conferences	
Unit V: Composition		10
•	Paragraph writing	
•	Essay writing	
	Creative writing	
	Words often confused	
•	Punctuation and capitalization	
•	Abbreviations and numerals	

1 Kumar, S. a. (2016). *Communication Skill*. New Delhi: Oxford University Press. 2 Mohan, S. R. (2016). *Business Correspondences and Report Writing*. New Delhi: Tata McGraw Hill.

3 Pal, R. a. (2016). *Business Communication*. New Delhi: Sultan Chand Publishing.
4 Rai, U. a. (2016). *Business Communication*. New Delhi: Himalaya Publishing House.
5 Raman, M. a. (2016). *Business Communication*. New Delhi: Oxford University Press.

Semester – III

L	Т	Р	С
4	2	•	6

Course Code	CC5
Course Title	CORPORATE ACCOUNTING – I

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

1) describe and record transactions related to share capital.

2) describe and record transactions related to issue and redemption of debentures.

3) record the transaction of investment acquisition, sale and revaluation

4) preparation of Final Accounts as per Company Law.

Syllabus

Teaching Hours

•	•
Unit I: Accounting For Share Capital	15
Types of Company	
• Issue, forfeiture and reissue of forfeited shares, Issue other than in	
Cash Consideration.	
• Issue to the Promoters, Pro-rata issue of shares, Buyback of Shares,	
Underwriting	
Unit II: Issue And Redemption Of Debentures	10
Types and Accounting for Debentures	
□ Interest on Debentures, Discount or Loss on Issue of Debentures	
□ Redemption of Debentures	
Unit III: Investment Accounts	10
Introduction, Classification of Investments	
• Acquisition, Disposal and revaluation of Investments	
Unit IV:Company Final Accounts	25
• As per Schedule III of the Companies Act, 2013	

Suggested Readings:

1 Maheshwari, S. a. (2016). *Corporate Accounting*. New Delhi: Vikas Publishing House. 2 Sehgal, A. a. (2016). *Corporating Accounting*. New Delhi: Taxmann.

3 Shukla, M. &. (2016). Advance Accounts. Delhi: S.Chand & Company.

w.e.f. Academic Year 2017-18 and onwards

Semester – III

L	Т	Р	С
4	2	-	6

Course Code	CC6	
Course Title	TING	
Course Learning O	utcomes (CLO):	
At the end of the co	urse, students will be able to:	
1) explain proc	cedure for reconciliation and integration of cost accountin	g and financial
accounting.		
2) prepare bud	gets and describe budgetary control.	
,	erent variances and analyse them.	
 ascertain rele 	vant cost and analyse for short term decision making.	
Syllabus]	Feaching Hours
Unit I: Reconcilia	tion and Integration of Cost and Financial	8
Accounts		
	on of Cost and Financial Accounts	
• Integration	of Cost and Financial Accounts	
Unit II: Budgets	12	
	f Effective Budgeting	
Functional		
 Master Bud Fixed and F 	get lexible Budgets	
	Budgeting (ZBB)	
 Performance 		
	d Costing And Variance Analysis	20
Material Va		20
Labour Var		
 Ducour var Overhead V 		
Sales Varia		
	Interpretation of Variances	
Unit IV: Costing	For Decision And Control Purposes.	20
Marginal an	d Absorption Costing	
Cost-Volum	e-Profit Analysis	
CVP Analys	sis and Decision Making	

1 Arora, M. (2012). *Cost & Management Accounting*. Mumbai: Vikas Publishing House Pvt.Ltd. 2 Dr.Maheshwari, S. (1990). *Management Accounting*. New Delhi: Sultan Chand & Sons.

3 Dutta, M. (2016). *Cost Accounting: Principles and Practice*. Pearson Education Services Pvt.Ltd.

4 E.Gordon, S. (2005). *Management Accounting*. Mumbai: Himalaya Publishing House.

5 Sharma, R. &. (2011). Cost & Management accounting. New Delhi: Kalyani Publishers.

Semester – III

L	Τ	Р	С
4	1	-	5

Course Code	CC7
Course Title	COMPANY LAW

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

Syllabus

- 1 . describe types of company, and procedure for formation of a company.
- 2 . explain provisions relating to Capital, Management, Accounts and Audit of Company.
- 3 explain the role of NCLT and its powers.

Teaching Hours

	-
Unit I: Introduction	2
• Administration of Company Law with respect to Companies Act	
2013	
Unit II: Incorporation of Company	14
□ Types of Companies	
Promotion and Incorporation of Companies	
Memorandum of Association and Articles of Association	
Conversions: Private to Public & vice – a – versa	
Unit III: Financial Structure	14
Concept of Capital and Financing of Companies	
Alteration of Share Capital	
Prospectus	
Issue of Securities: Public Issue, Private Placements	
Creation and Registration of Charges	
Allotment and Certificate of Securities	
Unit IV: Membership, Depositories and Transfer/Transmission	7
Membership in a Company	
Transfer and Transmission of Securities	
□ General Meetings	
Unit V: Management and Control of Companies	10
Institution of Directors	
• Powers and Duties of Directors	
• Meetings	
Unit VI: Accounts and Audit	5
Provisions relating to accounts and audit	

Unit VII: Investments, Loans and Deposits	5
• Provisions relating to investments, loans and deposits	
Unit VIII: National Company Law Tribunal and its Functions	3
Set up of National Company Law Tribunal	
□ Functions of National Company Law Tribunal	

1 Hanningan, B. (2016). Company Law. U.k.: Oxford University Press.

2 Majmudar, A. K. (2016). Company Law and Practice. New Delhi: Taxmann.

3 Companies Act and Corporate Laws. (2016). New Delhi: Bharat Lawhouse pvt.Ltd.

4 Hanningan, B. (2016). Company Law. U.k.: Oxford University Press.

5 Kannal, S. S. (2016). Company Law Procedure. New Delhi: Taxmann's Allied Services.

6 Majmudar, A. K. (2016). Company Law and Practice. New Delhi: Taxmann.

7 Ramaiya. (2016). A guide to Companies Act. Buttersworth Wadhwa: LexisNexis.

8 Sharma, J. (2016). An easy Approach to Corporate Laws. New Delhi: Ane Books Pvt. ltd.

9 Singh, H. (2016). Indian Company Law. Delhi: Galgotia Publishing.

Semester – III

L	Τ	P	С
3	1	-	4

Course Code	GE5			٦
Course Title	INDIAN ECONOMY			

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- 1. describe the structure of India's economy and discuss the relevant issues in domestic sector and external sector.
- 2. develop a perspective on the different problems faced by the economy and approaches taken to solve those problems.
- 3. discuss the role of the Indian Economy in the global context, and explain as to how different factors have affected this process.

Syllabus

Teaching Hours

	0	
Unit I: Structure of Indian Economy	7	
India as a Developing Economy; Indian Economy on the		
Eve of Independence; National Income of India: Trends		
and Levels.		
Human Resources and Economic Development; Human		
Development in India; Occupational Structure and		
Economic Development.		
• Natural Resources, Economic Development and Environmental		
Degradation.		
Unit II: Planning and Economic Development	8	
Objectives and Strategy of Economic Planning in India.		
Regional Planning in India.		
□ Plans and Reforms in India.		
Unit III: Domestic Sector	12	
• Institutional and Technological Reforms in Indian Agriculture.		
Agricultural Finance and Marketing.		
Agricultural Prices and Policy.		
Industrial Policy.		
• Sources of Industrial Finance; Role of Small Scale and Cottage		
Industries In Indian Economy.		

Unit IV: External Sector	8
Balance of Payments – Problems and Solutions The definition of the second	
 Trends, Composition and Direction of India's Foreign Trade New Trade Policy & WTO and Indian Economy 	
 Foreign Investment Inflows 	
Exchange Rate Policy	
Unit V: Issues and Challenges of Indian Economy	10
Problems of Poverty	
• Inequality	
 Unemployment and Inflation - Strategy and Policy of The 	
Government	
Food Security and Public Distribution System	
Salient Features of The Relevant Union Budget	

1 Agrawal, A. (2016). Indian economy:Problems of Development & Planning. New Age International Publishers.

2 Datt, R. a. (2016). Indian Economy. New Delhi: S.Chand & Co.Ltd.

3 Jalan, B. (2016). The Indian Economy: Problems & Prospects. Penguin Books.

4 Misra, S. a. (2016). Indian Economy. Himalaya Publishing House.

5 Economic Survey. Government of India (Latest Issue).

6 Relevant Business Newspapers.

Semester – III

L	Т	Р	С
3	-	1	3

Course Code	AECC3
Course Title	ENVIRONMENTAL STUDIES

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- 1) Understand the importance of environment protection.
- 2) Think of possible solutions to the environmental problems.

Syllabus	Teaching Hours
Unit I: Multidisciplinary Nature of Environmental Studies	3
Definition, Scope and Importance	
Need for Public Awareness	
Unit II: Natural Resources	5
Renewable and non-renewable resources	
Natural resources and associated problems	
a) Forest, Mineral, Food, Energy and Land resources	
b) Role of an individual in conservation of natural resources	
Equitable use of resources for sustainable lifestyles	
Unit III: Eco System	5
□ Concept, Structure and function of an ecosystem.	
Producers, consumers and decomposers.	
Energy flow in the ecosystem.	
Ecological succession.	
☐ Food chains, food webs and ecological pyramids.	
Unit IV: Bio Diversity and its Conservation	5
□ Introduction – Definition: genetic, species and ecosystem diversity.	
□ Biogeographical classification of India	
Value, Hot-sports, Threats and Conversation of biodiversity	
□ Biodiversity at global, National and local levels.	
□ India as a mega-diversity nation	
□ Endangered and endemic species of India	

Unit V: Environmental Pollution	5
• Definition	
Cause, effects and control measures of Air, Water, Soil, Marine,	
Noise, Thermal pollution and Nuclear hazards.	
Solid waste Management	
Role of an individual in prevention of pollution.	
Pollution case studies.	
• Disaster management	
Unit VI: Social Issues and the Environment	5
• From Unsustainable to Sustainable development, Urban problems	
related to energy.	
Water conservation, rain water harvesting, watershed management	
□ Resettlement and rehabilitation of people; its problems and concerns.	
Case Studies, accidents and holocaust. Case Studies.	
• Environmental ethics, Wasteland reclamation.	
• Climate change, global warming, acid rain, ozone layer depletion,	
nuclear, Consumerism and waste products.	
• Environment Protection Act, Air (Prevention and Control of	
Pollution) Act, Water (Prevention and control of Pollution) Act,	
Wildlife Protection Act, Forest Conservation Act.	
Issues involved in enforcement of environmental legislation.	
• Public awareness.	
Unit VII: Human Population and the Environment	7
• Population growth, Population explosion	
Environment and human health, Human Rights, Value Education.	
\square HIV/AIDS.	
Women and Child Welfare, Role of Information Technology in	
Environment and human health.	
• Case Studies.	
Unit VIII: Field Work	10
Visit to a local area to document environmental assets river/	
forest/grassland/hill/mountain	
Visit to a local polluted Site-Urban/Rural/Industrial/Agricultural	
Study of common plants, insects, birds.	
• Study of simple ecosystems-pond, river, hill slopes, etc.	

1 Agarwal, K.C. 2001 Environmental Biology, Nidi Publ. Ltd. Bikaner. 2

Bharucha Erach, The Biodiversity of India, Mapin Publishing Pvt. Ltd.,

3 Brunner R.C., 1989, Hazardous Waste Incineration, McGraw Hill Inc. 480p 4

Clark R.S., Marine Pollution, Clanderson Press Oxford (TB)

5 Cunningham, W.P. Cooper, T.H. Gorhani, E & Hepworth, M.T. 2001, Environmental Encyclopedia, Jaico Publ. House, Mumabai, 1196p

6 Jadhav, H & Bhosale, V.M. 1995. Environmental Protection and Laws. Himalaya Pub. House, Delhi 284 p.

7 Mckinney, M.L. & School, R.M. 1996. Environmental Science systems & Solutions, Web enhanced edition. 639p.

8 Mhaskar A.K., Matter Hazardous, Techno-Science Publication (TB)

9 Miller T.G. Jr. Environmental Science, Wadsworth Publishing Co. (TB)

10 Odum, E.P. 1971. Fundamentals of Ecology. W.B. Saunders Co. USA, 574p

11 Trivedi R.K., Handbook of Environmental Laws, Rules Guidelines, Compliances and Standards, Vol I and II, Enviro Media (R)

w.e.f. Academic Year 2017-18 and onwards

Semester – IV

L	Т	Р	С
4	2	-	6

Course Code	CC8	
Course Title	DIRECT TAX LAW	
Course Learning	Outcomes (CLO):	
At the end of the course	e, students will be able to:	
1. determine Resid	lential Status of a Person.	
2. compute total in	ncome under different heads of income.	
3. explain provision	ons of return filing and assessment.	
Syllabus		Teaching Hours
Unit I: Introduction		10
The Indian Inco	ome Tax Act, 1961	
Basic Concepts	& Definitions	
Residential Stat	us & Incidence of Tax	
Exempted Incom	mes under Section 10	
Income Tax Au	thorities	
Unit II: Computation	n of Income – I	16
Income from S	Salary	
Income from I	House Property	
Unit III: Computation		20
	ns of Business or Profession	
Capital Gains		
Income from O	ther Sources	
	on of Total Income and Tax Liability	10
	r person included in assessee's total income	
	Income and Set off & Carry forward of Losses	
Deductions & F		
	Total Income & Tax Liability	
• Assessment Pro	cedure	
Unit V: Preparation	of Income Tax Returns	4
• Practicing with	filling up related ITR Forms	

Suggested Readings:

1 Gaur, N. &. (2016). Income Tax. Mumbai: Himalaya Publication House.

2 Prasad, B. (2016). Direct Taxes-Law & Practice. Wishwa Prakashan.

3 T.N., M. (2016). Students Handbook on Income Tax Law(19 ed.). Snow White Publication.

4 Vinod, K. (2016). Direct Taxes-Law && Practice. New Delhi: Taxman Publication.

5 Board of Studies, ICAI, Taxation, Ca IPCC Module.

w.e.f. Academic Year 2017-18 and onwards

Semester – IV

L	Τ	Р	С
4	2	-	6

Course Code	CC9	•		
Course Title	CORPORATE ACCOUNTING II			

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

1. record accounting transactions for Amalgamation, Absorption and Reconstruction.

2. explain relevant accounting standards for Amalgamation, Absorption and Reconstruction.

3. explain the structure of final accounts of Banking Companies and Insurance Companies.

4. prepare consolidation balance sheet and calculate minority interest.

Syllabus

Teaching Hours

Unit I: Consolidation of Financial Statement	16
Minority Interest, Capital Profit and Revenue Profit	
• Consolidated Financial Statements (IND AS-110)	
Unit II: Accounting of Business Combinations – Amalgamation and	20
External Reconstruction (IND AS – 103)	
Unit III: Accounting of Business Combinations - Absorption	8
(IND AS – 103)	
Unit IV: Accounting for Internal Reconstruction	6
Voluntary Internal Reconstruction	
Compulsory Internal Reconstruction	
Unit V: Final Accounts of Banking and Insurance Companies	10
Presentation of Final Accounts of Banking Companies	
Presentation of Final Accounts of Insurance Companies	

Suggested Readings:

1 Maheshwari, S. a. (2016). Corporating Accounting. New Delhi: Vikas Publishing.

2 Sehgal, A. a. (2016). Corporating Accounting. New Delhi: Taxmann.

3 Shukla, M. &. (2016). Advanced Accounts. Delhi: S.Chand & Company.

w.e.f. Academic Year 2017-18 and onwards

Semester-IV

L	Τ	Р	С
4	2	-	6

Course Code	CC10
Course Title	FINANCIAL MANAGEMENT

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- 1. describe sources of finance.
- 2. explain the concepts of Time Value of Money and Risk & Return.
- 3. make long-term investment decision.

Syllabus

Teaching Hours

Unit I: Overview	6
Finance Function	
Goal of corporate financial management	
Unit II: Basic Concepts	12
□ Time Value of Money	
- Future value of single amount and annuity	
- Present value of single amount and annuity	
Risk and Return	
- Single asset	
- Portfolio of assets	
Unit III: Sources of Financing	10
Sources of long-term financing	
Procedure for raising long-term finance	
Working Capital Financing	
Unit IV: Cost of Capital and Valuation of Securities	14
Determination of cost of various sources of capital	
□ Valuation of Bonds	
Valuation of Equity Shares	
Unit V: Capital Budgeting Decision	18
Techniques of capital budgeting decision	
Cash flow projection	

- 1. Chandra, P. (2016). Fundamentals of Financial Management. New Delhi: McGraw Hill Education(India) Private Limited.
- 2. Pandey, I. M. (2015). Essenials of Financial Management. New Delhi: Vikas Publishing House Limited.
- 3. Patel, B. (2014). Fundamentals of Financial Management. New Delhi: Vikas Publishing House Private Limited.
- 4. Brealey, R. A., Myers, S. C., & Allen, F. (2006). Corporate Finance, 8. Auflage, New York.

Semester – IV

L	Τ	P	С
3	1	-	4

Course Code	GE6
Course Title	GENERAL AND COMMERCIAL LAWS

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- 1. describe provisions of Information Technology Act, Right to Information Act, Limited Liability Partnership Act, Society Registration Act and Indian Trust Act.
- 2. explain relevant provisions of Contract Act, Sale of Goods Act, Negotiable Instruments Act and Payment of Bonus Act.

Syllabus

Teaching Hours Unit I: Indian Constitution 2 What is Law □ Classification of Law □ Sources of Indian Law □ Features of Indian Constitution □ Distribution of Legislative powers and Process of legislation Ordinance making powers **Unit II: Indian Contract Act, 1872** 12 Essentials of contract; offer and acceptance; Free consent; Consideration; Quasi contract Pledge and Bailment; Guarantee contract Contract of Agency Unit III: Sale Of Goods Act, 1930 4 □ Sale and Agreement to Sell Doctrine of Caveat Emptor □ Conditions and Warranties Right of an unpaid Seller Unit IV: Negotiable Instruments Act, 1881 4 □ Definition; Types of Negotiable Instruments: Promissory Notes, Bills of Exchange and C heques Dishonour of cheque and criminal liability

Unit V: The Payment of Bonus (Amendment) Act, 2015	3
Applicability	5
□ Time of payment	
Available and allocable surplus	
	2
Unit VI: Information Technology (Amendment) Act, 2008	3
Genesis of the Act	
Digital Signature certificates	
Offence under the Act and penalty provisions	
Unit VII: Right To Information Act, 2005	3
□ Genesis	
Public authority	
□ Right to get information	
□ Information officer and his role	
Unit VIII: Limited Liability Partnership Act, 2008	4
Concept of LLP, Designated Partners and DIN	
□ Registration process	
Conversion of a partnership firm, Private company and unlisted public c	
ompany into LLP	
R egular compliance	
Unit IX: Society Registration Act, 1860	3
□ Society as NPO	
Objects; Membership	
□ Management and Administration	
Dissolution and Amalgamation	
Unit X: Indian Trust Act, 1982	4
\Box Concept of a Trust	
□ Parties to a Trust	
 Rights and Duties of Settler, Trustee and Beneficiaries 	
☐ Investment of Trust Funds	
Unit XI: The Arbitration and Conciliation (Amendment) Act, 2015	3
Salient Provisions	5

Note: Latest provisions as per the amendments made from time to time in the above laws should be incorporated.

Suggested Readings:

1 Chadha, P. (2016). Business Law. New Delhi: Galgotia Publishing House.

2 Kapoor N D and Rajni Abbi, General and Commercial Laws: Sultanchand & Sons

3 Maheshwari, M. &. (2016). Business Law. New Delhi: National Publishing House.

4 Sharma, J. a. (2016). Business Laws. New Delhi: Ane Books Pvt.Ltd.

5 Singh, A. (2016). The Principles of Mercantile Law. Luckknow: Eastern Book Company.

6 Tulsian, P. (2016). Business law. New Delhi: Tata McGraw Hill.

7 Information Technology Rules 2000 with Information Technology Act 2000

8 Bare Acts of all above laws.

Semester – V

L	Τ	Р	С
4	1	-	5

Course Code	CC51
Course Title	INDIRECT TAX LAWS & PRACTICE

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- Recall the basic concepts and provisions of indirect taxes.
- Make use of relevant provisions for calculating indirect taxes in commercial transactions.
- Compile GST returns.

I

Syllabus	Teaching Hours
 Unit I: Introduction of Indirect Tax and Goods and Services Tax centre & states Background of Indirect Taxes in India Introduction of GST and its overview 	7
 Unit II: Goods and Services Tax – Basic Concepts Basic Concepts and Definitions SGST, CGST, UTGST, IGST and GST Compensation Cess 	15
 Unit III: Goods and Services Tax – Valuation and other aspects Valuation under GST Taxability and Exemptions for goods and services under GST Input Tax Credit Reverse Charge Mechanism 	15
 Unit IV: Goods and Services Tax – Procedure & Planning Procedural Aspects Planning under GST 	8
 Unit V: Customs Duty Introduction Basic Concepts and Charge of Duty Taxable Event under Customs Types of Customs Duties Valuation under Customs Baggage and Exemptions under Customs Procedures under Customs 	15

Datey, V.S., GST Ready Reckoner, Taxmann Publication, New Delhi.

Datey, V.S., Customs Law Practice and Procedures, Taxmann Publication, New Delhi.

Sodhani, V. and Sodhani, D., *GST Manual with GST Tariff*, Snow White Publications Pvt. Ltd, New Delhi.

Subramanian, P.L., Guide to GST with GSTRates, Snow White Publications Pvt. Ltd, New Delhi.

Semester – V

ſ	L	Т	Р	С
	4	1	-	5

Course Code	CC 52
Course Title	BUSINESS ETHICS AND CORPORATE
	GOVERNANCE

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- Demonstrate thorough understanding of the theory of ethics and value systems.
- Apply corporate governance guidelines to financial reporting.
- Discuss the position, power, duties, responsibilities and ethical issues of Directors, Company Secretary, Auditor and Board Committees.

Syllabus	Teaching Hours	
UNIT I: Introduction to business ethics and ethical value system Introduction to virtue ethics, rule morality and utilitarianism Identification of stakeholders in the business environment, conduct environmental scanning for internal and external influences	8	
 UNIT II: Managing ethical dilemmas Formulation, implementation, evaluation and control of the strategy and strategic planning processes □ 	8	
UNIT III: Introduction to corporate governance Historical development of the system of corporate governance Agency theory: Agency framework for evaluation of alternative corporate governance system; Conflicts of interest and the consequences of unethical behavior	12	
UNIT IV: Influences on corporate governance practices Professional practice and codes of conduct, Disclosure of information, and Rights of Shareholders The position, power, duties, responsibilities and ethical issues of Directors, Company Secretary, Auditor and Board Committees; Executive compensation	15	
UNET V: Ethical issues in functional areas Ethics in finance, accounting, auditing and tax Corporate social responsibility Case studies relating to corporate governance and ethics	17	

Murthy, C.S.V., *Business Ethics and Corporate Governance*, Himalaya Publishing House, Mumbai Mandal, S. K., *Ethics in Business and Corporate Governance*, TMH, New Delhi.

Khanka S.S., *Business Ethics and Corporate Governance (Principles & Practice)*, S. Chand Publications, New Delhi.

Mohapatra, S. and Sreejesh S., *Case Studies in Business Ethics and Corporate Governance*, Pearson India, New Delhi.

Ferrel O. C., Fredrich, J., & Ferrell, L., *Business Ethics: Ethical Decision Making & Cases*, Cengage India, New Delhi.

Semester – V

L	Τ	Р	С
4	1	-	5

Course Code	DSE –A-1
Course Title	ADVANCED ACCOUNTING AND REPORTING

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- Explain key accounting standards.
- Apply provisions of selected accounting standards.
- Combine ethical aspects with disclosures in financial statements.

Syllabus	Teaching Hours
UNIT I: Framework for the Preparation and Presentation of	3
Financial Statements	
• Development of accounting standards and guidance notes	
IFRS and Ind AS	
UNIT II: Accounting for leases (Ind AS 17)	12
• Leases in the financial statements of lessees	
• Leases in the financial statements of lessors	
• Sale and leaseback transactions	
UNIT III: Revenue Recognition (Ind AS 18)	8
Measurement of revenue	
Sales of goods and services, interest and royalties	
• Customer loyalty programs	
UNIT IV: Share-Based Payments (Ind AS 102)	7
Equity-settled share-based payment transactions	
• Vesting	
Modifications to the terms and conditions	
• Cash-settled share-based payment transactions	
• Share-based payment transactions with cash alternatives	

UNIT V: Property, Plant and Equipment Intangible Assets and	20
Impairment of Assets (Ind AS 16, 36. 38)	
Initial and subsequent cost of PPE and recognition	
Cost and revaluation models; Depreciation; De-recognition;	
Recognition and measurement	
Intangible assets with finite and infinite useful lives and subsequent	
measurements	
Impairment, recoverable amount, impairment loss,	
• Cash generating unit and goodwill	
Reversal of impairment loss	
UNIT VI: Accounting policies, provisions and estimates:	10
Accounting Policies, Changes in Accounting Estimates and Errors	
(Ind AS 8)	
• Events after the Reporting Period and Provisions, Contingent	
Liabilities and Contingent Assets (Ind AS 10)	

Shukla, Grewal, Gupta, Advanced Accounts - Vol II, S. Chand, New Delhi

Mukherjee and Hanif, Corporate Accounting, Latest Edition, McGraw Hill, New Delhi.

Paper 5, Advanced Accounting, Institute of Chartered Accountants of India, New Delhi.

Sharma, D G., Advanced Accounting, Taxmann, New Delhi.

Semester – V

L	Τ	Р	С
4	1	-	5

Course Code	DSE - A - 2
Course Title	AUDITING

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- Recall auditing principles and types of audit in accordance with current legal requirements and professional standards.
- Illustrate audit plan, procedures and categorise audit reports.
- Summarise the recent trends in auditing.
- Explain the need of Cost Audit in a commercial organisation.

Syllabus	Teaching Hours	
Unit I: Introduction to Auditing	8	
• Introduction, Meaning, Objectives, Basic Principles and Techniques		
• Types of Audit: Statutory Audit, Internal Audit, Internal Control		
	0	
Unit II: Audit Planning	9	
• Audit Planning		
• Audit Programme		
Audit Evidence and Routine Check		
Unit III: Vouching and Verification	9	
Vouching of Different items		
□ Verification (Includes Valuation) of Assets and Liabilities		
Unit IV: Company Audit	12	
Qualifications and disqualifications, Appointment, Removal,		
Remuneration, Powers and Duties of Auditor		
 Liabilities of Auditor as per Companies Act-2013 		
• Auditor's Report- Contents and Types		
Unit V: Special Audit and Recent Trends in Auditing	10	
Special Audit: Government Audit and Audit in different entities.		
 Recent Trends in Auditing: Basic considerations of audit indigitalized 		
Environment		
• Computer aided audit techniques and tools		
compater alded addre coninques and tools		

Unit VI: Standards on Auditing and Other Thrust Areas in Auditing	12
 Auditing standards: Evaluation, Purpose and Importance Cost Audit: Objectives, Advantages, Relevant Provisions of 	
Companies Act Image: Management Audit	
• Tax Audit	

Ravinder Kumar and Virender Sharma, *Auditing Principles and Practice*, PHI Learning. Aruna Jha, *Auditing*. Taxmann Publication.

A. K. Singh, and Gupta Lovleen, *Auditing Theory and Practice*, Galgotia Publishing Company. Garg, C. P., *Auditing & Assurance*. Taxmann Publication.

Semester – V

L	Т	Р	C
4	1	-	5

Course Code	DSE-A-3
Course Title	PROJECT FEASIBILITY AND FINANCING

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- Explain the project life cycle.
- Identify relevant sources for project financing.
- Construct financial feasibility analysis of a project.

Syllabus

Teaching Hours

Unit I: Introduction to Projects	6
□ Nature of Projects	
□ Types of Project	
Project Development Process	
Project Life Cycle	
Project Clearances	
Unit II: Introduction to Market, Demand and Technical Analyses	6
Demand Forecasting	
Market Research	
• Technical Analysis	
Unit III: Financial Feasibility Analysis	15
Profit v/s Cash Flow	
Tax-Shield on Interest and Depreciation	
Determination of Discount Rate	
• DCF Techniques: Net Present Value (NPV), Internal Rate of Return	
(IRR), XIRR, MIRR	
Project IRR and Equity IRR	
Payback Period and Discounted Payback Period	

Unit IV: Financial Projections	15
□ Assumptions	
Estimation of Project Cost	
Projected Profit & Loss Account	
Projected Balance Sheet	
Cashflow Projections	
□ Taxation and Incentives	
Loan Servicing Capability: (i) Interest Coverage Ratio	
(ICR) (ii) Debt Service Coverage Ratio(DSCR)	
Sensitivity Analysis	
Unit V: Project Financing and Sources	10
• 5	10
Prudence in Mix of Long Term and Short Term Finance	
Forms of Project Finance	
Loan Documentation	
Lease Financing	
Venture Capital & Private Equity	
Unit VI: Infrastructure and Public Private Partnerships	8
PPP Models: Parties to a PPP Model; PPP Process	
 Model Concession Agreements (MCA) in Highways, Greenfield 	
Airports, and Transmission of Electricity	

Prasanna Chandra, *Projects: Planning, Analysis, Selection, Financing, Implementation, and Review*, TMH, New Delhi.

Gatti, S., Project Finance in Theory and Practice: Designing, Structuring and Financing Private and Public Projects, Elsevier

S. Choudhury, Project Management, TMH, New Delhi.

Vasant Desai, Project Management, Himalaya Publishing Hose, Mumbai.

Semester – V

L	Τ	Р	С
4	1	-	5

Course Code	DSE-B-1
Course Title	INDIAN FINANCIAL SYSTEM

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- Outline the structure and functions of the Indian financial system.
- Illustrate the functioning of financial market and government security market in the development of Indian financial system.
- Evaluate the functioning of different financial institutions.

Syllabus

Teaching Hours

Unit I: Introduction	10
• An overview of Indian financial system	
□ Financial System and its Components: Financial markets and institutions;	
Financial intermediation; Flow of funds matrix	
• Financial system and economic development	
Unit II <mark>: Financial Institutions</mark>	18
Commercial banks: Introduction, its role in project finance and working capital	
finance	
Development Financial Institutions (DFIs): An overview and role in Indian	
economy; Life and non-life insurance companies in India	
Mutual Funds: Introduction and their role in capital market	
• Non-Banking Financial Companies (NBFCs)	
Uni <mark>t III<mark>: Financial Markets</mark></mark>	18
Indian money market – An overview	
Money market: Functions, organisation and instruments. Role of central bank in	
regulating money market	
Capital Market: Functions, organisation and instruments.	
• Indian debt market	
Unit IV: Equity Market	14
Primary and Secondary Market	
Role and Functions of Stock Exchanges	
• Security and Exchange Board of India: Role and Regulations	

Desai, V., *Fundamentals of the Indian Financial System*, New Delhi: Himalaya Publishing House, Mumbai.

Machiraju, H. R., Indian Financial system, New Delhi: Vikas Publishing House, New Delhi.

Machiraju, H. R., *Working of Stock Exchanges in India*, New Age International Publishers Ltd, New Delhi.

M. Y. Khan, *Indian Financial system*, New Delhi: Tata McGraw-Hill Publishing, New Delhi. Bhole, L. M and Mahakud, J., *Financial Institutions and Markets*, McGraw Hill, New Delhi. Pathak, B., *Indian Financial System*, Pearson India, New Delhi.

Semester-V

L	Τ	Р	С
4	1	-	5

Course Code	DSE-B-2
Course Title	BANKING

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- Explain the structure of banking system in India.
- □ Illustrate different functions of a bank.
- Interpret the regulatory structure of bank governance.
- Appraise the electronic mode of banking and information technology architecture supporting it.

Syllabus

Teaching Hours

	i cuching inours
Unit I: Introduction to Indian Banking System	8
Brief history of banking in India; Laws affecting banking	
Types of Banks and Functions: Commercial Banks, Development	
Banks, Cooperative Banks; Nationalized and Private Banks, RRBs, NBFCs	
UNIT II: Fund Based Banking: Bank Deposits and Lending	12
• Different types of deposits accepted by banks: current-savings-	
recurring-reinvestment, etc	
Long term bank lending: Term loans, project financing	
Short term lending: determination of MPBF, Overdraft and Cash	
credits, General lending aspects-securities for loan	
External rating and pricing of loans	
Unit III: Fee Based Banking	5
• Guarantees and letter of credits, remittance and fund transfers, franking services etc.	
Unit IV: Bank Governance	10
RBI – Role, Organization, Management, Functions of Central Bank of	
India India	
Organizational and Functional developments over time, Recent	
Developments	
Demand and Time Liabilities and Reserve Ratios	
Tier system of Capital- Basel Committee norms	
• Non- performing Assets & their recovery	

 Unit V: e-Banking in India Introduction to e-Banking in India; Difference between traditional and e-banking; Internet Banking, Mobile Banking, ATMs, Credit and Debit Cards, POS Terminals, Payment and settlement systems – IMPS, National Automated Clearing House, Cheque truncation system, National Financial Switch, RTGS, NEFT, IFSC Security challenges and threats in e-banking 	12
 Unit VI: Core Banking Systems Components and Architecture of CBS and related risks and controls. Core modules of banking and business process flow and its related risks and controls. Reporting systems and MIS, Data Analytics and Business Intelligence. Applicable regulatory and compliance requirements 	13

Indian Institute of Banking and Finance, *Principles & Practices of Banking*, Macmillan, New Delhi.

Machiraju, H. R., *Modern Commercial Banking*, New Age International Publishers, New Delhi.

Shetty, M. S., Banking in India, Atlantic Publishers and Distributors Pvt Ltd, New Delhi.

Pathak, B., Indian Financial System, Pearson India, New Delhi.

Khan, M. Y., Indian Financial System, McGraw Hill, New Delhi.

Bhole, L. M and Mahakud, J., Financial Institutions and Markets, McGraw Hill, New Delhi.

Semester – V

L	Т	Р	С
4	1	-	5

Course Code	DSE-B-3
Course Title	INSURANCE

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- Recall the principles of insurance.
- Explain the rules and regulation of insurance sector in India.
- Classify various insurance schemes.
- Examine insurance policy valuation.

Syllabus	Teaching Hours
Unit I: Introduction to Insurance Insurance: Purpose and Need, Benefits, Functions, Importance Principles of Insurance Growth and Development of Insurance sector, in India Types of Insurance	ce 10
 Unit II: Insurance Regulation in India Insurance Regulatory and Development Authority (IRDA) Regulation relating to Insurance Business 	8
 Unit III: Types of Insurance Products and Fund Management Range of Products and Services of Insurance Funds Management in Insurance Sector 	ent 12
Unit IV: Policy Valuation and Underwriting□Policy Value, Methods of Valuation, Data for Valuation□Underwriting of Life Insurance□Underwriting of General Insurance□Insurance Marketing	15
Unit V: Group Insurance and Retirement Schemes Provisions of Ind As 19 Group and retirement benefits schemes Valuation of Liabilities in respect of Group and Retirement Schemes	Schemes 8
Unit VI: Re-insurance □ Forms and Methods of Re-insurance □ Laws and Clauses relating to Re-insurance □ Re-insurance Accounting	7

Agarwal, O.P., *Banking and Insurance*, Himalaya Publishing House Satyadevi, C., *Financial Services Banking and Insurance*, S.Chand Suneja, H.R., *Practical and Law of Banking*, Himalya Publishing House Chabra, T.N., *Elements of Banking Law*, Dhanpat Rai and Sons

Arthur, C. and C. William Jr., *Risk Management and Insurance*, McGraw Hill Saxena, G.S; *Legal Aspects of Banking Operations*, Sultan Chand and Sons Varshney, P.N., *Banking Law and Practice*, Sultan Chand and Sons

Sethi, J. and Bhatia, N., Elements of Banking and Insurance, PHI Learning

Semester – VI

L	Т	Р	С
4	1	-	5

Course Code	CC14
Course Title	Financial Statement Analysis

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- Explain major accounting policies, estimates and assumptions and identify their impact on financial statements and information.
- Examine the impact of select transactions on financial reports of the firm.
- Analyze and interpret financial statements from the perspectives of different stakeholders.

Sylla	bus	Teaching Hours
Unit l	: Overview of Financial Statement Analysis	6
	Introduction	
	Basis of Analysis	
	Reporting Environment	
	Accounting Analysis: Need, Process, Earnings Management	
Unit l	I: Analyzing Financing Activities and Capital Structure	8
	Liabilities	
	Leases	
	Post-retirement Benefits	
	Contingenert Liabilities and Commitments	
	Off-Balancesheet Financing	
	Shareholders' Equity	
	Capital Structure Ratios and Determination of Solvency	
	Capital Structure Ratios and Determination of Solvency	
Unit l	II: Analyzing Investing Activities	10
•	Inventory and other Current Assets	
•	Plant and Other Long-term Assets	
•	Intangible Assets	
	Intercorporate Investments	
•	intercorporate investments	
Unit l	V: Analyzing Operating Activities	10
	Income Measurement	
	Non-recuuring Items	
	Revenue and Gain Recognistion	
	Deferred Charges	
	Interest Costs	
	Income Tax	

Unit V	: Analyzing Profitability and Cash flows	10
	Return on Net Operating Assets	
	Return on Common Equity	
	Cash Flows: Implications, Cash Flow as Validator, Free Cash Flow	
	Specialized Cash Flow Ratios	
	Assessment of Liquidity Position	
Unit V	/I: Equity Analysis and Valuation	8
	Earnings Persistence	
	Approaches to Equity Valuations	
	Economic Value Added and Market Value Added	
Unit V	/II: Quality of Financial Reporting	8
	Earnings Management	
	Introduction to Forensic Accounting and Auditing	
	Case Studies on Quality Aspects	

Subramanyam and Wild, Financial Statement Analysis, TMH, New Delhi

M.S. Narasimhan, Financial Statements and Analysis, Cengage Learning, New Delhi

Stephen H. Penman, *Financial Statement Analysis and Security Valuation*, McGraw Hill, New Delhi

Martin S. Fridson and Fernando Alvarez, *Financial Statement Analysis Workbook:* A Practitioner's Guide, Wiley Finance Book 599, Kindle Edition

L	Τ	Р	С
4	1	-	5

Course Code	CC 13
Course Title	ENTREPRENEURSHIP

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- □ Illustrate the entrepreneurial ecosystem and support system.
- Explain the role of entrepreneurship in the development of a nation.
- **Examine the relationship between innovation and entrepreneurship.**
- Develop a business plan.

Syllabus

Teaching Hours

0
10
10
10
10

Unit V: Start-ups in India	5
Startup India and other government policies and programs	
Case studies of entrepreneurial successes	
Unit VI: Business plan development	15
Sources and Techniques of New Ideas	
Sample Business plan knowhow	
Development of B-Plan	

Holt, D. Entrepreneurship, New venture creation, Pearson, New Delhi.

Arya Kumar, *Entrepreneurship creating and leading an entrepreneurial organization*, Pearson, New Delhi.

Hisrich Robert D. & Peters Michael P., Entrepreneurship, Tata McGraw-Hill, New Delhi.

Desai, V., *The Dynamics of Entrepreneurial Development and Management*, Himalaya Publishing House, Mumbai.

Kuratko, D. & Rao, T. V., *Entrepreneurship –A South Asian Perspective*, Cengage India, New Delhi.

L	Τ	Р	С
4	1	-	5

Course Code	DSE-A-5
Course Title	STRATEGIC MANAGEMENT ACCOUNTING

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- Carry out relevant calculations for managerial decision-making.
- □ Illustrate goal congruent transfer pricing.
- Appraise the contemporary issues in management accounting.

Syllabus	Teaching hours
UNIT I: Management Accounting; the strategic perspective:	15
Cost behaviour & Decision Making, Relevant cost and revenue for Testingle & Stategie decisions	
 Tactical & Strategic decisions Linear programming and decision making, Decision Making Under 	
Risk and Uncertainty	
UNIT II: Pricing Decisions	10
 Determining prices and product profitability, cost information and pricing decisions 	
• Cost plus pricing methods, Profitability analysis, role of product costs	
in pricing; short-term and long-term pricing considerations, price-	
takers vs. price setters; full cost pricing and its derivatives	
UNIT III: Transfer Pricing:	12
□ Transfer pricing and divisional performance	
 Transfer pricing for multi-national corporations, dual transfer pricing; Behavioural implications of transfer pricing 	
UNIT IV: Performance measurement and contemporary issues	15
in management accounting:	
Responsibility accounting and decentralization	
 Divisional performance management, Multi-dimensional performance management 	
 Benchmarking and non-financial performance measurement and 	
balance score card	

UNIT V: Quality costing and Cost of quality	8
Total quality management	
Quality cost	
• Types of quality related costs	

Drury C, Cost and Management Accounting, Pearson

Arora, M., Cost & Management Accounting. Mumbai: Vikas Publishing House Pvt.Ltd.

E.Gordon, S., Management Accounting. Mumbai: Himalaya Publishing House.

Sharma, R., Cost & Management accounting. New Delhi: Kalyani Publishers.

Lal, J., Advanced Management Accounting, S. Chand Publications.

L	Т	Р	С
4	1	-	5

Teaching

Course Code	DSE-A-6
Course Title	ACCOUNTING AND FINANCE FOR SERVICE ENTERPRISES

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- Explain the concept of accounting for services & compute cost.
- □ Applyaccounting concepts for tourism, hospitality, EMCs and NGO sectors
- Compile cost and budget estimates for service enterprises.

Syllabus

Synabus	Hours
Unit I – Concept of Service Industry:	4
Concept of Service, Importance of Service Sector in India, Service vs. Manufacturing,	
Various types of Services, Revenue Recognition related to Services as per relevant	
Accounting Standard.	
Unit II – Accounting for Tourism and Hospitality Companies:	15
Accounting for Tourism and Hospitality Services: Peculiar terms and transactions -	
Visitors' Guest Ledger-Occupancy Rate, ticketing and processing of VISAs, Preparation	
of Financial Statements; relevant Cost and Financial Management aspects	
Unit III – Accounting for Event Management Companies:	15
Meaning, types of events, Event Budgeting and Costing	
Accounting for event income and expenses, Preparation of Financial Statements,	
Unit IV – Accounting for Hospitals:	12
Accounting for Healthcare Services: Peculiar terms and transactions- Relevant cost	
concepts and Finance related issues; Accounting System-Preparation of Financial	
Statements	
Unit V – Financing and Funding for NGOs:	14
Meaning and definition of NGO – Formation and classification of NGO – Objectives of	
NGO accounting-Types of books and records maintained by NGOs; Financing and	
funding for NGOS and related regulatory requirements	

- □ N Suresh, *APractical Approach to Taxation and Accounting of Charitable Trusts NGOs & NPOs*, Wolters Kluwer, New Delhi, Latest Edition.
- □ GajananShirke, *Hospitality Industry Accounting and Fundamentals*, Shroff Pub & Dist. Pvt. Ltd, New Delhi, Latest Edition.
- □ H. Atkinson, *Business Accounting for Hospitality and Tourism*, Cengage Learning EMEA, Latest Edition.

Semester – VI

L	Т	Р	С
4	1	-	5

Course Code	DSE - A - 4
Course Title	CORPORATE TAX PLANNING

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- □ Recall various concepts and provisions of income tax in India.
- □ Illustrate the tax planning perspective in the corporate setting.
- □ Make use of the relevant provisions for taxation of companies and managerial decisionmaking.

Syllabus

Teaching Hours

Unit I	: Introduction	10
•	Overview of Five heads of Income, Deductions under Chapter VI A of the Income Tax Act and Computation of Tax Liability Tax Planning, Tax Avoidance, Tax Evasion and Tax Management – Meaning & Overview	
Unit I	I: Taxation of Companies	12
	Company: Meaning and Types	
	Residential Status of Companies and Tax Incidence	
	Minimum Alternate Tax (MAT) and MAT Credit	
	Tax Liability of Companies	
	Dividend Distribution Tax	
Unit I	II: Tax Planning with reference to New Business	10
•	Location of a Business	
•	Nature of Business	
•	Forms of Organisation	
<mark>Unit I</mark>	V: Tax Planning with reference to decision making	10
	Financial Management decisions	
	Managerial decisions	
	Employees' Remuneration	

Unit IV: Tax Planning with reference to Business Restructuring	18
Restructuring Business: Meaning	
Amalgamation and Demerger	
• Conversion from Proprietary to Company or Partnership Firm or from	
Company to Limited Liability Partnership	

Singhania, V. K. and Singhania M., *Corporate Tax Planning & Business Tax Procedures with Case Studies*, Taxmann, New Delhi.

Singhania, Vinod K. and Singhania Monica, *Students' Guide to Income Tax, Problems & Solutions*, Taxmann, New Delhi.

Singhania, Vinod K. and Singhania, Kapil, *Direct Taxes – Law and Practice (Professional Edition)*, Taxmann, New Delhi.

Manoharan, T N and Hari, G R, *Students' Handbook on Taxation*, Snow White Publications Pvt. Ltd., New Delhi

Manoharan, T N and Hari, G. R., Direct Tax Laws, Snow White Publications Pvt. Ltd., New Delhi.

L	Τ	P	С
4	1	-	5

Course Code	DSE-B-4
Course Title	Fundamentals of Investments

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- □ Illustrate the benefits of diversification.
- Identify the investment alternatives with their associated risk and return aspects.
- Analyse different investment opportunities, and decide their intrinsic value.

Syllabus

Teaching Hours

Unit I: The Investment Environment	6
• The investment decision process, Types of Investments – Commodities, Real	
Estate and Financial Assets	
• The Indian securities market, the market participants and trading of securities,	
security market indices, sources of financial information	
• Concept of return and risk	
• Impact of Taxes and Inflation on return	
Unit II. Francisco Inductor en d. Company Anglasia	9
Unit II: Economy, Industry and Company Analysis	9
Economy Analysis	
□ Industry Analysis	
Company Analysis: Strategy Analysis; Accounting and Financial Analyses	
Unit III: Equity Valuation	12
□ Fundamental Analysis: Estimating Discount rates, Free Cashflow Approach,	12
Price Multiple Approach	
□ Introduction to Technical Analysis: Charts & Indicators	
Unit IV: Valuation of Fixed Income Securities	10
Bond features, types of bonds, estimating bond yields	
Bond Valuation: types of bond risks, default risk	
□ Credit rating	
Unit V: Investment in Mutual fund, Real Estate and Investment Decisions	10
□ Mutual fund as an investment option	
Investment in Real Estates	
Guidelines for investment Decisions	

Unit V	/I: Portfolio Analysis	13
	Diversification and Portfolio Theory	
	Portfolio Risk and Return	
	Excel applications in building a diversified portfolio	
	Introduction to Financial Derivatives	

Chandra, P., *Investment Analysis and Portfolio Management*, New Delhi: Tata McGraw-Hill Publishing

Parmeswaram, S., Fundamentals of Financial Instruments: An Introduction to Stocks, Bonds, Foreign Exchange and Derivatives, Wiley.

Punithavathy, P., Security Analysis and Portfolio Management, S Chand Publications.

Machiraju, H. R., Working of Stock Exchanges in India, New Age International Publishers Ltd.

Tripathi V., Fundamentals of Investments, Taxmann Publications, New Delhi.

Bodie, Kane and Marcus, Essentials of Investments, McGraw Hill, USA.

Avadhani, V.A., Investment and Securities Markets, New Delhi: Himalaya Publishing House

L	Τ	Р	С
4	1	-	5

Course Code	DSE-B-5
Course Title	Merchant Banking and Financial Services

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- **Find coherence of portfolio advisory, investment banking and leasing services.**
- Outline various aspects of merchant banking services.
- Examine the issues involved in providing merchant banking and financial services.

Syllabus Hours

Teaching

Unit I: Merchant Banking, Depository and Custodial Services	10
Concept, role and services of merchant banks	
Merchant Banking, Regulatory Framework	
□ NSDL and CDSL Overview	
Custodian Services :Overview, Registration and Services covered	
Unit II: Managing Security Issues	12
Public Issue Management (PIM)	
□ Marketing of Equity Shares	
Prospectus	
Underwriting Services	
Depository Receipts	
UNIT III: Portfolio and Advisory Services	15
Portfolio Management Services	
M & A Advisory Services	
Credit and Debit Syndication Services	
Electronic Financial Services	
UNIT IV: Investment Banking Services	13
Risk Management Services	
Stock Broking Services	
Wealth Management Services	
Bill Financing Services	

Unit V: Leasing and Hire Purchase		10
	Leasing concept, types and operation	
	Rights and liabilities of Lessor and Lessee	
	Structuring of EMIs	
	Hire purchase – Overview, Difference between hire purchase and leasing	
	Advantage and Disadvantage of leasing to Buyer and seller	

Machiraju, H. R., *Merchant Banking*, New Age International Publishers. Khan, M. Y., *Financial Services*, Mc Graw Hill, New Delhi.

Gurusamy, S., *Merchant Banking and Financial Services*, Mc Graw Hill, New Delhi. Natarajan, D. L. *Merchant Banking and Financial Services*, Margham Publications. Goel, S., *Financial Services*, PHI Pvt Ltd.

Padamlatha, S. and Paul, J., Management of Banking and Financial Services, Pearson

L	Τ	Р	С
4	1	-	5

Course Code	DSE-B-6
Course Title	Study of International Financial Services Centres

Course Learning Outcomes (CLO):

At the end of the course, students will be able to:

- Explain the functioning of IFSCs in India and abroad.
- Explain the regulations related to International Financial Services in India.
- Compare the business opportunities in in Banking, Insurance & Capital Market across different IFSCs.

Syllabus

Teaching Hours

Unit I	: Introduction to International Financial Services Centre	10
	History & Evaluation of International Financial Services Centre's	
	Global Perspective of IFSC	
	Indian Perspective of IFSC	
	Need for IFSC in India	
	Importance of IFSC	
Unit I	I: Regulatory Environment of International Financial Services	20
Centr	e	
	Introduction	
	Regulations governing International Financial Services Centre in India	
	Offshore Banking from IFSC	
	Offshore Insurance from IFSC	
	Offshore Capital market from IFSC	
<mark>Unit I</mark>	II: Business Aspects of International Financial Services Centre	20
	Introduction	
	International Banking – understanding the business requirements	
	International Insurance – understanding the business requirements	
	International Capital Market – understanding the exchange business &	
	other capital market business	
Unit I	V: IFSCs: Retrospect and Prospect	10
	International Banking: Issues, past and projected business volume	
	International Insurance: Issues, past and projected business volume	
	International Capital Market: Issues, past and projected business volume	

Cassis, Y., "Capitals of Capital – A History of International Financial Centres" (2009), Cambridge. Charter of GIFT, Gandhinagar Charter of IFCS, Singapore Policy Documents of Relevant Regulatory Bodies

COURSE NAME: DRUG LAWS

Learning Outcomes:

After successful completion of the course, the student will able to

- Understand the significance and relevance of Pharmaceutical laws in India related to manufacturing, sale, import and export of drugs and cosmetics.
- Apply knowledge of laws in manufacturing of narcotic drugs, psychotropic substance, alcoholic preparations, etc.
- Analyze invention and process for determining its suitability for patent filing.
- Evaluate and estimate drug pricing procedure in India.

Theory (Detailed Syllabus)

L P C 3 - 3

- Introduction to Drugs & Pharmaceutical Industry Classification of Drugs and Cosmetics, types of Pharmaceutical Industries. Importance of Legislations in Pharmaceutical sector
- 2 Drugs and Cosmetics Act 1940, and its Rules 1945 Act and rules related to manufacturing, labeling, packing, sale, import and export of drugs and cosmetic products.
- 3 Narcotic Drugs and Psychotropic Substances Act, 1985 and Rules Act and rules for controlling the production of opium, manufacturing, sale, import and export of narcotic drugs and psychotropic substances. Powers to make search, seizer and arrest.
- 4 Medicinal and Toilet Preparations (Excise Duties) Act, 1955 and Rules Act and rules related to licensing, manufacturing, sale, warehousing & export of alcoholic preparations at bonded and non-bonded laboratories.
- 5 Patent (Amended) Act 2005 Introduction to intellectual property rights (IPR), types of patents, procedures for grant of patent, term and revocation of patent, patent agent.
- 6 Drugs and Magic Remedies (Objectionable Advertisement) Act, 1954 & Rules
- 7 An overview of Pharmaceutical Policy Act 2002, Drug (Price Control) Order 1995 and National Pharmacy Pricing Authority (NPPA) of India

Note: The teaching of all the above acts should cover the latest amendments, administrative duties and powers, offences and penalties, case studies.

Total Lectures:

45

Books Recommended :

- 1 Official Acts published in Gazettes of India by Govt. of India.
- 2 Malik Vijay, Law relating to Drugs and Cosmetic, 19th edition, 2008, Eastern Book Company, Lucknow
- 3 Jain N.K., Pharmaceutical Jurisprudence, 6th edition, 2005, Vallabh Prakashan, Delhi
- 4 Mithal B.M., A Textbook of Forensic Pharmacy, 10th edition, 2002, Vallabh Prakashan, Delhi
- 5 Kokate C.K., Gokhale S.B., Textbook of Forensic Pharmacy, 1st edition, 2006, Pharma Book Syndicate, Hyderabad
- 6 Suresh B., Forensic Pharmacy: Pharmaceutical Jurisprudence, 11th edition, 2007, Birla Publications India, Delhi
- 7 Gandhi N., Popli H., Pharmaceutical Jurisprudence, 1st edition, 2006, C. B. S. Publishers & Distributors, Delhi

University Elective Course Academic year 2015-16

Energy and Law

Teaching Hours: 45

I Introduction

Energy has become one of the most essential needs of our lives. It is critical in the process of evolution, growth and survival of human beings and also in the socioeconomic development of a nation. The economy of the nation is dependent on abundant and uninterrupted supply of energy in all sectors, particularly electricity. It has become as a 'strategic commodity'. Most of the countries do not meet its current energy requirements and it is believed that the energy demand will manifestly increase in the future. It is expected that the worldwide energy demand will be doubled by 2050. Thus it becomes a great concern for most of the countries how they will satisfy their huge rising energy demand. This energy demand should also be met in an environmentally friendly way. Meeting energy demands is not only aimed at achieving economic growth but is also aimed at alleviation of poverty, unemployment and to meet other goals. Every country, therefore, undertakes a strategic plan to meet its energy demands, and to address the energy poverty and also the environmental effects of energy growth. With wide variety of sources available to chose from, the outcome is really complex as the problems that come to the fore-front makes the analysis of the subject even more interesting to ponder upon the challenges that this basic need of life throws upon us.

II Course Learning Outcomes

After the completion of the course the students will be able to:

- 1. Identify the challenges that legal regulations face in specific sectors in terms of consumption, production and conservation of energy
- 2. Classify the role and responsibility of the various stakeholders to conserve and preserve energy using tools of audit and management
- 3. Analyze the impact of the consumption of energy by the stakeholders in context of societal norms

III SYLLABUS

0. Energy from Non- renewable sources (Coal, oil and natural gas)

A. The goal that India seeks to achieve is to secure availability of coal to meet the demand of various sectors of the economy in an eco-friendly, sustainable and cost effective manner. This unit seeks to study as to why coal is such an important sector under energy law regime and how is the production of this non-renewable source of energy regulated? What do we understand by the

Credit: 3

concept of power generation? What are the main components of a thermal power plant and what sort of an effect does this energy production and use have on the climate?

How are coal blocks allocated? Discussion as to their allocation procedures and existing discrepancies with lessons to be learnt from the past scams will be explored in the light of the Coal Mines (Nationalisation) Act, 1973 and the most recent Coal Mines (Special Provisions) Bill, 2014. The coal mining industry is not free from hazards and it has been claimed by the ministry that the coal mine safety legislation in India is one of the most comprehensive and pervasive statutory framework for ensuring occupational health and safety. Directorate-General of Mines Safety (DGMS) under the Union Ministry of Labour & Employment (MOL&E) is entrusted to administer these statutes. It is through this unit, it will be studied that whether or not the statutes framed under the Mines Act, 1952; Mine Rules, 1955, and Coal Mine Regulation, 1957 have effective provisions as to mines safety and occupational health?

B. The Petroleum and Natural Gas Regulatory Board Act, 2006 establishes the Petroleum and Natural Gas Regulatory Board to regulate the various activities in the production chain of petroleum products and natural gas. This Unit studies the need for Oil and Natural gas as a source of non-renewable energy and the alternatives that are available to this energy source. How the energy resource is generated and made available for consumers? Whether or not the laws relating to this energy source are adequate to address the issues relating to the pricing of oil and regulation of prices in the domestic market in accordance to the prices fluctuation in the international market? How does the Government of India make provisions for subsidies in this sector? *References:*

- 1. J.P. Longwell, E.S. Rubin, J. Wilson, *Coal: Energy for the future*, 21 Progress in Energy and Combustion Science 4, 269–360 (1995)
- Mark Z. Jacobson and Gilbert M. Masters, *Exploiting Wind Versus Coal*, 293Science 5534, 1438 (2001)
- 3. P.V. Zedtwitza and A. Steinfelda, *The solar thermal gasification of coal; energy conversion efficiency and CO2 mitigation potential*, 28 Energy, 441–456 (2003)
- 4. Thomas Thielemanna, Sandro Schmidta, J. Peter Gerlinga, *Lignite and hard coal: Energy suppliers for world needs until the year 2100: An outlook*, 72 International Journal of Coal Geology 1, 1–14 (2007)

Information Technology and Cyber Law

Teaching Hours: 45

Credit: 3

I Introduction

The rapid growth of computer technology makes our life easier and attracts us to make every transaction by using electronic sources. All of us use computer every day through personal computer, laptop, mobile phone, notebook, *etc.* On the other hand unemployed persons are attracted to involve in unethical and unsocial activities, even in some of the cases, it extend to criminal activities. This course will disseminate the knowledge of computer technology which use cyberspace to transact the text, photo, documents, videos, money, etc. The course will also develop their ability to link internet technology with legal principles in fixing the tortious liabilities of the wrongdoer to compensate the victim and criminal liabilities of the offenders after following the due process of law. The Course will create ability among the students to apply Indian Information Technology Act in regulating E-Commerce, E-Governance, E-Banking and cybercrimes.

II Course Learning Outcome:

After the completion of the course the students will be able to:

- 1. Understand the information technology with technical & social perspectives.
- 2. Analyses the critical issues in developing cyber jurisprudence & policy.

III Syllabus

Module 1: Information Technology

What is Networking and Internet? What are various Computer Technologies used in Networking? What is relation between Computer Web Technology?, Types of networks; Intra-net and internet, Understanding Internet, www, Computer Memory and Storage, What is relationship between Cyberspace, Technology and Law, Defining the Scope of Information Communication Technology

Module 2: Stakeholders in cyber world

Defining the expansion of Cyber World & IT Industry, Who are Users (subscribers), Service Providers, Intermediaries, Cyber Cafe and other stakeholders. What kind of Agreements are Regulating Stakeholders Relationships: Click Wrap, Shrink Wrap, EDI. Discussing Electronic Contracts regulations in Indian & Cross Border Contracts (Reference to IT Act 2000 & UNCITRAL Model Law)

Module 3: Issues related to Software and Web designing

What are various IPR Issues in Cyber Space?, What is Domain Name Dispute, Cyber Squatting, What is Meta-Tagging, Framing and linking issue, Understanding Issues related to copyright, trade name and trademark infringement in IPR Law, Issues relating to Biotechnology and ICT related to software copyright, software privacy, open source software.

Module 4: Regulating Information Technology

How Authentication of electronic Records is done?, what digital signature? & how it is different from electronic signature?, what are regulatory powers of Controller and Certifying authorities?, Understanding, E-governance, E-commerce, E-banking including mobile banking, What are Civil liabilities under IT Act, Who is Adjudicating officer & What is Cyber Regulation Appellate Tribunal.

Module 5: Cyber Crimes

What is Cyber Crimes & what are its various classifications?, Appraisal of Crimes targeting Commuters, Social crimes committed through internet, Cyber pornography and stalking, Personal crimes, Economic offenses and Social Networking, Terrorist activities through internet. What are various measures taken by government to prevent cybercrimes?

Module 6: Investigation of cyber crimes

How investigation of cybercrime is done? Who is responsible for Cyber Crime Investigation? What are Territorial powers and issues, Confiscation of the computer and other e-devices? What is Computer and cyber forensics, discussing the Admissibility of E-Evidence in court of Law?

Module 7: Issues and challenges to cyber law

Discussing the Relevance of Data Protection Laws & Cyber Security, Legal recognition of Digital Evidence, Recognition of liability in the digital world, deciphering the Jurisdiction Issues in Transnational Crimes, What is Cloud Computing & what is its regulatory structure, Issue of Communication Convergence, Relevance of Online Dispute Resolution in India.

V Reference :

- SURYA PRAKASH TRIPATHI, RITENDRA GOEL AND PRAVEEN KUMAR SHUKLA, INTRODUCTION TO INFORMATION SECURITY AND CYBER LAWS, WILEY INDIA PRIVATE LIMITED, 2014 (Technical Approach)
- APAR GUPTA,COMMENTARY ON INFORMATION TECHNOLOGY ACT,LEXIS NEXIS INDIA; (2nd ed.) (2011).
- PAVAN DUGGAL, CYBER LAW AN EXHAUSTIVE SECTION WISE COMMENTARY ON THE INFORMATION TECHNOLOGY ACT ALONG WITH RULES, REGULATIONS, POLICES, NOTIFICATIONS ETC., Universal Law Publishing Co. Pvt Ltd., (2014)
- ☞ CYBER LAWS, JUSTICE YATINDRA SINGH, Universal Law Publishing Co., (2010).
- PAVAN DUGGAL, TEXTBOOK ON CYBER LAW, Universal Law Publishing Co. Pvt Ltd., (2014)
- ☞ AJIT NARAYANAN AND BENNUM (ed.): LAW, COMPUTER SCIENCE AND ARTIFICIAL INTELLIGENCE.
- ☞ LINDA BRENNAN AND VICTORIA JOHNSON, SOCIAL, ETHICAL AND POLICY IMPLICATION OF INFORMATION TECHNOLOGY.
- ☞ KARNIKA SETH, COMPUTER INTERNET AND NEW TECHNOLOGY LAWS, LEXISNEXIS, (1st Edition) (2013).
- KAMATH NANDAN, LAW RELATING TO COMPUTERS INTERNET & E-COMMERCE (A GUIDE TO CYBER LAWS & THE INFORMATION TECHNOLOGY ACT, 2000 WITH RULES & NOTIFICATION), (5th Edn., Universal Book Traders), (Reprint 2004).
- ☞ ARVIND SINGHAL AND EVERETT ROGERS, INDIA'S COMMUNICATION REVOLUTION : FROM BULLOCK CARTS TO CYBER MARTS.
- ☞ MIKE GODWIN, CYBER RIGHTS DEFENCING FREE SPEECH IN THE DIGITAL AGE

Additional Sources :

- Talwant Singh Addl. Distt. & Sessions Judge, Delhi, Cyber Law & Information Technologyhttp://delhicourts.nic.in/CYBER%20LAW.pdf
- New Crimes Under The Information Technology (Amendment) Act<u>http://www.ijlt.in/archive/volume7/5_Mohanty.pdf</u>
- (A to Z of cyber crime by Asian School of cyber laws available at http://ensaiosjuridicos.files.wordpress.com/2013/06/122592201-cybercrime.pdf)
- Louise Ellison and Yaman Akdeniz, Investigating Cyber Law and Cyber Ethics: Issues, Impacts, and Practices, Cyber-stalking: the Regulation of Harassment on the Internet<u>http://www.cyber-rights.org/documents/stalking_article.pdf</u>
- Cyber Crimes and Information Technology
- http://www.nalsar.ac.in/pdf/Journals/Nalsar%20Law%20Review-Vol.%204.pdf
- A Study of the Privacy Policies of Indian Service Providers and the 43A Rules
- http://cis-india.org/internet-governance/blog/a-study-of-the-privacy-policies-of-indianservice-providers-and-the-43a-rules
- > Relationship Between Privacy and Confidentiality
- http://cis-india.org/internet-governance/blog/relationship-between-privacy-and-

Nirma University University Elective UEIT001, Applied Literature

[3 0 0 3]

Course Learning Outcome

Students completing this subject will:

- be able to explore the importance of textual traditions in shaping responses to other places, peoples, cultures;
- gain a knowledge and understanding of the social, political and intellectual forces contributing to imperial, third world and migrant writing;
- develop a knowledge and appreciation of the subject matter, styles and narrative conventions **Syllabus**

Non-fictional Prose Works (Excerpts)

- New Branded World by Naomi Klein
- From the Gutenberg Elegies: The Fate of Reading in the Electronic Age by Sven Birkets
- Decolonising the Mind by Ngugi wa Thiong'o
- Idea of India by Sunil Khilnani
- Wings of Fire by APJ Kalam

Poems

- Night of the Scorpion by Nissim Ezekiel
- Little Red-Cap, by Carol Ann Duffy
- Hunger by Jayanta Mahapatra
- The Dacca Gauzes by Agha Shahid Ali
- The Howl by Allen Ginsberg
- If you forget me by Pablo Neruda
- Still I rise by Maya Angelou
- If by Rudyard Kipling
- "Hope" is the thing with feathers by Emily Dickinson
- All You who Sleep Tonight by Vikram Seth
- The Unknown Citizen by W. H Auden
- Song of Myself, I, II, VI & LII by Walt Whitman

Short Stories

- Short Story: "Seventeen Syllables" by Hisaye Yamamoto
- Short Story: "The Gift of the Magi" by O. Henry

Criticism

• Towards a Feminist Poetics by Elaine Showalter

Movies

- The Prestige
- To Sir, With Love

- The Namesake
- Sherlock TV series
- Troy
- Jobs

- 1. Widdowson, Peter. Literature. London: Routledge, 1999.
- 2. Miller, J. Hillis. On Literature: Thinking in Action. London: Routledge, 2002.
- 3. Mulhern, Francis, *Culture/Metaculture*. London: Routledge, 2000.
- 4. During, Simon, *The Cultural Studies Reader*. London: Routledge, 1993.
- 5. Leitch, Vincent B. The Norton Anthology of Theory and Criticism. Norton: New York, 2001.
- 6. Stam, Robert; Alessandra Raengo, A Companioin to Literature and Film. Blackwell: Oxford, 2004.

Nirma University University Elective UE 007 Data Analytics

[3003]

Course Learning Outcome:

After successful completion of this course, student will be able to

- understand the statistical inferences of data and take decision based on it.
- derive the distributional results needed for statistical inference
- demonstrate understanding of theory of linear models
- analyze data and fit linear regression models using R
- understand the concept of big data.

Syllabus:

Introduction to data: Data structures, variables, summaries, graphics, and basic data collection techniques.

Probability: The basic principles of probability such as conditional probability, random variables, Bayes theorem

Distributions of random variables: Introduction to the normal distribution model, geometric distribution, Bernoulli distribution, Binomial distribution, Poisson distribution

Foundations for inference: Variability in estimates, Confidence Intervals, Hypothesis testing, Central Limit Theorem

Inference for numerical data: Paired data, Inference for one or two sample means using the normal model and t distribution, and also comparisons of many means using ANOVA.

Inference for categorical data: Inference for proportions using the normal and chi-square distributions, as well as simulation and randomization techniques.

Introduction to linear regression: An introduction to regression with two variables, line fitting and correlation, least square regression,

Multiple regression: An introduction to multiple regression

Classification & Prediction: Definition of Classification & Prediction, issue regarding Classification & Prediction, Classification by decision tree induction, Bayesian Classification by Back propagation, Classification based on concept from Association rule mining, prediction, classifier accuracy.

Cluster analysis: Definition of cluster analysis, types of data in cluster analysis, a categorization of major clustering methods.

Introduction to Big Data: Introduction to BigData Platform, Challenges of Conventional Systems, Intelligent Data Analysis, Nature of Data, Analytic Processes and Tools, Analysis vs Reporting, Modern Data Analytic Tools, Statistical Concepts: Sampling Distributions, Re-Sampling, Statistical Inference - Prediction Error

Self-Study:

The self-study contents will be declared at the commencement of semester. Around 10% of the questions will be asked from self-study contents.

- 1. David M Diez, Christopher D Barr and Mine C Rundel, OpenIntro Statistics, CreateSpace Independent Publishing Platform
- 2. J A Rice, Mathematical Statistics and Data Analysis, Wadsworth Publishing Co Inc
- 3. D.D. Wackerly, W. Mendelhall and R.L. Scheaffer, Mathematical Statistics with Applications, Brooks/Cole
- 4. Bill Franks, Taming the Big Data Tidal Wave: Finding Opportunities in Huge Data Streams with Advanced Analytics, John Wiley & sons.
- 5. Glenn J. Myatt, Making Sense of Data, John Wiley & Sons
- 6. Pete Warden, Big Data Glossary, O'Reilly
- 7. J. Han & M. Kamber, Data Mining Concepts and Techniques, Elsevier Publication
- 8. Witten & Frank, Data Mining Practical Machine Learning Tools and Techniques, Morgan Kaufmann Publishers

Nirma University University Elective UEIT004 Information and Communication Technology (ICT)

[3003]

Course Learning Outcome:

After successful completion of the course, the students will be able to

- understand autonomous and discerning use of ICT and emerging technologies
- test and evaluate ICT systems
- evaluate impact of current and new technologies for working in the outside world and on social, economic, ethical and moral issues
- apply ICT-based concept to solve problems
- recognize potential risks when using ICT

Syllabus:

Types and Components of Computer Systems: : Hardware and software, the main components of computer systems, operating systems, types of computer, impact of emerging technologies

Input and Output Devices : Input devices and their uses, direct data entry and associated devices output devices and their uses

Storage Devices, Media & Networks : Network basics , issues and communication

The Effects of Using IT: Effects of IT on employment, effects of IT on working patterns within organizations, microprocessor-controlled devices in the home, potential health problems related to the prolonged use of IT equipment

ICT Applications : Case studies- communication applications, data handling applications, measurement applications, microprocessors in control applications, modeling applications, applications in manufacturing industry, school management systems, booking systems ,banking applications, computers in medicine, computers in libraries, expert systems, computers in the retail industry, recognition systems, monitoring and tracking systems, satellite systems

The Systems Life Cycle : Analysis, design, development and testing, implementation, documentation, evaluation

Safety and Security : Physical safety, e-safety, security of data

Audience : Audience appreciation, legal, moral, ethical and cultural appreciation

Communication : Communicate with other ICT users using email, effective use of the internet

File Management : Manage files effectively, reduce file sizes for storage or transmission Images, Layout, Styles Proofing : software tools proofing techniques, Graphs and Charts, Document production, Presentations

Data Manipulation : Create a database structure , manipulate data , present data

Data Analysis: : Create a data model, test the data model, manipulate data, present data

Website Authoring : Web development layers, create a web page, use style sheets, test and publish a website

Self Study:

The self study contents will be declared at the commencement of semester. Around 10% of the questions will be asked from self study contents.

- 1. Stephen Doyle, Essential ICT A Level: A2 Student Book, Oxford University Press
- 2. Stephen Doyle, Complete ICT, Oxford University Press
- 3. <u>Prof. Satish Jain</u>, <u>Shashank Jain</u>, 'O' Level made simple Internet Technology and Web Design, BPB Publication
- 4. <u>Satish Jain</u>, 'O' Level Introduction to ICT Resources, BPB Publication

NIRMA UNIVERSITY

Institute of Management

University Elective

Course Title: Elements of Management

Credit Hours: 3

Course Number: UEIM004

Course Objectives

- To familiarize the students with the Management Discipline.
- To understand the role of a manager in managing people and organizational activities.

Learning Outcomes

At the end of the course, students will be able to:

- Understand the major functions of management viz. Planning, Organizing, Leading and Controlling,
- Describe the interrelationship among the various functions of Management
- 3. Develop a general management perspective, and

Syllabus

Module 1: NATURE & EVOLUTION OF MANAGEMENT

- Meaning & Scope of Management
- Management a Science and/or Art?
- Management Vs Administration
- Management as a Profession
- Evolution of Management Thought
- Early Classical Approaches Scientific Management, Administrative Management, Bureaucracy
- Neo-Classical Approaches Human Relations Movement, Behavioural Approaches
- Modern Approaches Quantitative Approach; Systems Approach; Contingency Approach
- Management Process
- Functional Areas of Management
- Global Applications
- Management Practices in India

Module 2: MANAGERIAL ROLE & EXTERNAL ENVIRONMENT

- Role of Managers
- Mintzberg's Ten Managerial Roles
- Functions of Various Levels of Management
- Managerial Skills
- External Environment of the Organization & Its Impact on Organizational Operations
- Globalization and Business Environment

Module 3: PLANNING AND ORGANIZING

Planning

- Planning: Meaning, Need & Importance
- Planning Process
- Types of Plans; Objectives, Policies, Procedures and Methods
- Nature and Type of Policies
- Types of Planning; Advantages & Limitations
- Forecasting: Need & Techniques

• Organizing

- Division of Work
- Departmentation; Definition; Departmentation by Function, Territory, Product/Service, Customer Group; Matrix Organization
- Line & Staff; Span of Control
- Authority; Delegation of Authority; Centralization & Decentralization; Formal and Informal Organizations

Module 4: Coordination and Control

Coordination

- Need for Coordination
- Types and Techniques or Coordination
- Coordination Process
- Coordination Characteristics
- Coordination: Advantages and Limitations
- Distinction between Coordination and Co-operation

Controlling

- Concept of Controlling
- Types of Controls
- Design of Control Process
- Control Methods Financial; Budgetary; Operational; Quality; Information Systems & Control
- Responsibilities of Managers

Module 5:Current Trends in Management

- Managing Diversity
- Technology Management
- Capability Development
- Management of Family Owned Businesses
- Relevance of Management to Modern Industries and Government
- Management Lessons from Indian Ethos

Suggested Readings

- 1. Stoner, J. A. F. & Freeman, R. E. Management, (6th Ed). Prentice Hall, 1995.
- Prasad, L. M. <u>Principles and Practice of Management</u>. (7th Ed). Delhi: Sultan Chand & Sons. 2008.
- 3. Drucker, P. The Practice of Management. Elsevier Ltd. 1955, Reprint 2007.
- Hampton, D. R. Contemporary Management. (2nd Ed). McGraw Hill. 1981, Reprint 2008.
- Tripathi, P. C. & Pandey, P. N. <u>Principles of Management</u>. (5th Ed). New Delhi: Tata McGraw Hill. 2012.
- Koontz, H., Weihrich, H. & Aryasri, R. <u>Principles of Management.</u> Tata McGraw Hill. 2004.

NIRMA UNIVERSITY

Institute of Management

University Elective

Course Title: Human Resource Management

Credit Hours: 3

Course Number: UEIM006

Course Objectives

- To introduce the students to human resource management function.
- To understand the people management role in organizations.

Learning Outcomes

At the end of the course, students will:

- 1. acquire an insight into the role and responsibilities of the HRM function.
- learn about the different systems within HRM viz. Recruitment and Selection, Performance Management, Compensation Management, Employee Relationship Management and recognize their strategic contribution to business and organizations
- carry out job and role analysis and write job descriptions.

Syllabus

Module I: Introduction

- An Introduction to Human Resource Management
- Skills and Competencies of a Human Resource Manager
- Corporate Strategy and Human Resource Management

Module II: Manpower Planning and Talent Acquisition

- Manpower Planning and Deployment
- Job Analysis, Design and Redesign of Jobs
- Recruitment & Selection

Module III: Managing and Rewarding Employee Performance

- Performance Management
- Compensation Management
- Learning & Development

Module IV: Managing Employee Relations

- Employee Relationship Management
- Industrial Disputes & Conflicts
- Labour Legislation
- Managing Employee Exit and Separations

Module V: Contemporary issues in Human Resource Management

Suggested Readings

- Dessler, G. Varkkey, B. (2011. <u>Human Resource Management.</u> (12th <u>Edition</u>). New Delhi: Pearson Education.
- Bernardin, J. H. (2007). <u>Human Resource Management An Experiential</u> <u>Approach</u>. New Delhi: Tata McGraw Hill Publishing Company Limited.
- Singh B.D. (2004). <u>Industrial Relations, Emerging Paradigms</u>. New Delhi: Excel Books.
- Varkkey, B., Dutta, R. and Rao, G. P. (Eds). (2000). <u>Value Creation: The Challenge</u> of <u>HR in the New Millennium</u>. New Delhi: Tata McGraw-Hill Publishing Company Limited.
- Ramaswamy, E.A. (2000). <u>Managing Human Resources: A Contemporary Text.</u> New Delhi: Oxford University Press.
- Pande, S. and Basak, S. (2012). Human Resource Management. (1st <u>Edition).</u> New Delhi: Pearson Education.

NIRMA UNIVERSITY

CINSTITUTE OF LAW B.A. LL.B. (Hons.) Programme

Academic Year 2010-11 Semester – VIII

Honours Course IV (Constitutional Law Group) RIGHT TO INFORMATION

Syllabus

2.

Teaching : 30 Hours

1. Origin and development of Right to Information

1.1. Doctrine of 'right to know'

1.2. Origin of right to information

1.3. The Right to information - Fundamental Right

1.4. Development of right to know

1.5. The Government Privilege to withhold Disclosure of Documents

1.6. The Freedom of Information Act, 2002

Introduction of Right to Information

2.1 Preamble of the Right to information Act, 2005

2.1 Scope and limitations of the Act

2.2.1 Act not to apply to certain organisations

2.2.2 Act to have overriding effect

2.2.3 Bar of jurisdiction of courts

2.3 Public authority

3. Right to Information

3.1 Meaning of 'information' and 'right to information'

3,2 Obligations of public authorities

3.3 Designation of Public Information Officers

3.4 Request for obtaining information

3.5 Disposal of request

3.6 Exemption from disclosure of information

3.7 Grounds for rejection to access in certain cases

3.8 Third party information

The Central Information Commission

4.

5.

6.

9.

4.1 Constitution of Central Information Commission

- 4.2 Term of office and conditions of service
- 4.3 Removal of Information Commissioner
- 4.4 Powers and functions of Information Commissions

The State Information Commission

Constitution of State Information Commission 5.1

- 5.2 Term of office and conditions of service
- Removal of State Information Commissioner 5.3

5.4 Powers and functions of Information Commissions

Appeal against the order of Public Information Officer

Penalties in case information not issued in stipulated time 7.

Monitoring and Reporting 8.

Right to privacy vs. right to information

9.1 The Official Secret Act, 1923.

9.1 Right to Information conflict with Right to Privacy

Right to information and Good Governance 10.

Suggested Readings:

Das P.K. : Handbook on Right to Information Act, 2005, Universal Publication, New

Nagarjan P.S. : Right to Information and Law; Gogia Law House, Hyderabad

Jain K.K. : Right to Information; Regal Publication New Delhi

Prof. (Dr.) SV Joga Rao : Law Relating to Right to Information, Pentagon Press

Right to Information, Vnigu Publication Ahmedabad

Saini PK & Gupta RK : Right to Information Act, 2005, Deep and Deep Publication,

New Delhi

Sathe SP : Right to Information, LexisNexis : Butterworth

Dr Srivastva : Right to know versus Governmental Secretary

Nirma University

University Elective

UEIT008 Introduction to Renewable Energy Sources

[3003]

Course Learning Outcomes:

After successful completion of the course, student will be able to

- develop an understanding of the energy scenario and need of renewable energy sources.
- learn the concepts of power generation from hydropower plants.
- understand the solar radiation geometry and concepts of solar energy utilization.
- learn the concept of power generation from wind and biomass energy sources.
- understand the concept of power generation from ocean and geothermal sources.

Syllabus

- Energy scenario: Current status and need of renewable energy sources
- **Hydropower**: Hydropower plants and its classification, small hydropower, Main components of hydropower plants, Concept of power generation, Hydro turbines: Pelton/Francis/Kaplan, Governing principle
- **Solar energy**: Extraterrestrial and terrestrial radiations, Radiation geometry, Solar thermal applications: flat plate collector, concentrating collectors, air heaters, power generation etc., Solar photo-voltaic power generation: theory and applications
- Wind energy: Sources of wind formation, Site selection parameters, Different types of wind turbines.
- Energy from biomass and biogas: Energy plantation Different processes of biomass conversion, Biomass gasifiers, Biogas plants
- Geothermal energy: Geothermal resources, Concept of power generation
- Energy from oceans: Concept of power generation from Tidal, wave and ocean thermal energy conversion plants

Self Study:

The self study contents will be declared at the commencement of semester. Around 10% of the questions will be asked from self study contents.

- 1 G. D. Rai, Solar Energy Utilization, Khanna Publishers.
- 2 G. D. Rai, Non-conventional Energy Sources, Khanna Publishers.
- 3 J. Twidell and T. Weir, Renewable Energy Resources, Taylor and Francis Publication.
- 4 S. P. Sukhatme, Solar Energy, Tata McGraw-Hill Education.
- 5 J. F. Walker and N. Jenkins Wind Energy Technology, John Wiley & Sons.

Nirma University University Elective

UEIT009 Environmental Conservation for Sustainable Development [3 0 0 3]

Course Learning Outcome:

After successful completion of the course, student will be able to

• identify and analyse environmental issues related to developments and address suitable mitigation measures

- comprehend and formulate appropriate environmental pollution control methodology
- identify and assess environmental hazards, consequences and safety provisions
- select and evolve appropriate environmental monitoring and management strategies

Syllabus:

Developmental Activities and Environmental Issues: Environmental issues arising from developmental activities, nature and characteristics of environmental impacts of urban and industrial developments. Need for technological inputs addressing the multi-disciplinary nature of environment leading to sustainable development.

Environmental Pollution – Assessment and Control: Constituents, types, assessment and control of environmental pollution. Environmental indices and modelling tools for prediction and assessment of environmental quality. Fundamental pollution control systems, methodologies, operation and maintenance.

Environmental Health and Safety: Basic concepts and terms of environmental risk, identification and assessment procedures. Consequence and analysis of environmental and health hazards.

Environmental Monitoring and Management for Sustenance: Environmental management systems, monitoring and control of undesirable environmental implications. Linkages between technology, emission trading, economic gain and societal goals for sustainable development. Environmental cost benefit analysis, decision methods for evaluation of environmentally sound alternatives. Environmental regulations and legislation, international resource sharing issues, treaties and protocols.

Self Study:

The self study contents will be declared at the commencement of semester. Around 10% of the questions will be asked from self study contents.

- 1. Howard S. Peavy, Donald R. Rowe, George Tchobanoglous, Environmental Engineering, McGraw-Hill International Editions-Civil Engineering Series
- 2. Larry W. Canter, Environmental Impact Assessment, McGraw-Hill International Editions
- 3. Environmental Concerns and Sustainable Development: Some perspectives from India, Sakarma Somayaji, Ganesha Somayaji, TERI Press
- 4. G. Bruce Wiersma, Environmental monitoring, CRC Press
- 5. Nicholas P. Cheremisinoff, Madelyn L. Graffia, Environmental Health and Safety Management: A Guide to Compliance, Jaico Publishing House

NIRMA UNIVERSITY INSTITUTE OF PHARMACY

UNIVERSITY ELECTIVE COURSE NAME: HEALTH AND NUTRITION

Learning Outcomes

After successful completion of the course student will be able to:

- 1. Remember the fundamentals of health and nutrition
- 2. Cite examples of food labelling
- 3. Describe significance of macronutrients and micronutrients
- Discuss importance of functional foods
- 5. Explain indicators of nutritional status

Theory

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- 1. Introduction to the basic concepts of health and nutrition
- 2. Nutrition
 - · Macronutrients: Carbohydrates (including dietary fibers), fats and proteins
 - · Micronutrients: Vitamins, minerals, anti-oxidants, gut flora
 - Significance of macronutrients and micronutrients for optimal health

3. Meal Planning

- Functional foods: Definition of functional foods, Role of functional ingredients and food in nutrition, Health attributes of functional foods
- Health attributes of nutrition: Diet and disease, Diet with respect to special population (elderly, pediatric and pregnant women),
- Indicators for maintenance of nutritional status: Nutrition Balance Indicator, Satiety Index, Fullness factor, Glycemic index and insulin index

4. Food Labelling (Food service management)

- Nutrition Facts Panel
- Serving Size
- Calories
- Ingredients list
- Quantitative indications
- Food additives
- The percent daily value
- Allergan labelling

University Elective Course Academic year 2015-16

Forensic Science and Law

Teaching Hours: 45

Credit: 3

I INTRODUCTION:

The functioning of a criminal justice system depends on the principle of proving the guilt beyond reasonable doubt. It is believed that punishment should be awarded only when there is substantial proof that the person being convicted has an established guilt in the matter concerned. For this purpose, evidence is generated that provides for the involvement of a person in a particular act. Evidence is the arena wherein the concept of forensic science comes into play. Forensic science is that branch of science which provides practical application of scientific technology to investigate criminal or legal matters. The Indian Criminal Justice system is an adversarial system which means there are two parties, and both of them present their cases and the court decides the case on the basis of evidence provided by the parties. Forensic science is resorted to for the purpose of attaining a lead as to involvement of the person in question or for that matter identification of any other person who may have been involved. This course tries to analyse involvement of forensic science in criminal justice system with relate to Quality in Forensic Science, Importance of crime scene, Preservation of crime scene. Issue of admissibility, the increasing role of scientific technique, admissibility standards for expert evidence, to name a few.

II COURSE LEARNING OUTCOME:

After the completion of the course the students will be able to:

- 1. Understand and describe the underlining concepts of forensic science
- 2. Identify and articulate the emerging issues in forensic evidence.
- 3. Analyse the benefit and cost of using new scientific technique in criminal investigation.
- 4. Evaluate the issues relating to admissibility of forensic evidence in a court of law.

III SYLLABUS:

1. Scene of crime and sight of Law

This unit examines a number of critical issues associated with the collection of forensic evidence at the crime scene such as quality in Forensic-Science, importance of crime scene, preservation of crime scene. Exploring these areas by keeping in mind that the crime scene is one of the most crucial aspects of an investigation and that the scene of the crime is where collection of forensic evidence begins.

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2. Proved beyond doubt? Scientific Technique in Criminal Investigation

This unit examines the science of DNA identification, Brain finger printing, Lie Detector Test, Narco Analysis Test and its use during criminal investigations and in criminal proceedings, including criminal trials, appeals and post-conviction proceedings. This unit try to analyse the main benefits and costs of the increasing role of scientific technique in the criminal justice system with special emphasis to India and the challenges of these technologies in future.

3. Scientific Evidence in Court of Law

Development of scientific and technical expert testimony in the complex and technical issues has flooded the judicial system, the question of its reliability and admissibility has also plagued the courts and engendered much debate. This unit try to analyse the issue of admissibility which has attracted the attention of countless commentators and the offered arguments supporting greater or lesser barriers to the admissibility of scientific expert evidence.

4. Need for caution: Problematizing Pitfalls

This unit discusses *Daubert* in a new context, using the Indian case of *State of Maharashtra v. Sharma* as an example of how unreliable, questionable evidence can penetrate the courtroom when admissibility standards for expert evidence do not keep it at bay. This unit also analyses *Daubert* against the backdrop of rapidly emerging technologies and highlights the fact that courts can expect to confront increasing amounts of technical expert evidence in the future.

5. Scientific race and legal pace: struggle of catching up

In addition to the conventional areas of study mentioned in the above units, this unit tries to explore the field of forensic science which constantly expands to include many additional areas of expertise include analyses of bloodstain pattern interpretation, forensic engineering, forensic cyber technology, and criminal personality profiling, forensic economics, forensic photography, forensic radiology, and forensic accounting. Further this unit also tries to understand emerging specialty known as forensic security with which today's loss prevention manager must become quite familiar if he or she is to successfully respond to the growing challenge of premises liability for negligent security litigation facing today's businesses, corporations, and commercial/ residential landlords from a broader perspective.

IV REFERENCES:

04.0

- Henry C. Lee, Forensic Science and the Law, 25 CONNECTICUTLAW REVIEW (1117-1125) (1993).
- Michael J. Saks & Jonathan Koehler, The Individualization Fallacy in Forensic Science Evidence, 61, VANDERBILT LAW REVIEW(pp199-219) (2008).

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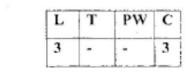
- John I. Thornton, Uses and Abuses of Forensic Science, Vol. 69 AMERICAN BAR ASSOCIATION JOURNAL(pp 289-292) (1983).
- Foster William L, Expert Testimony- Prevalent Complaints and Proposed Remedies, 11(3), HARVARD LAW REVIEW(pp169-186) (1897)
- Alldrige Peter, *Forensic Science and Expert Evidence*, 21(1), JOURNAL OF LAW AND SOCIETY(pp 136-150) (1994).
- Brigham John C., *What is Forensic Psychology, Anyway*? 23(3), LAW AND HUMAN BEHAVIOUR(pp 273-298) (1999).
- Diamond Bernard L., Inherent Problems in the Use of Pre-trial Hypnosis on a Prospective Witness, 68(2), CALIFORNIA LAW REVIEW (pp 313-349) (1980).
- Tovino Stacey A., *Imaging Body Structure and Mapping Brain Function: A Historical Approach*, Vol.33, AMERICAN JOURNAL OF LAW AND MEDICINE (pp 193-228) (2007).
- Lyndia D., Johnson, Guilty or Innocent-Just Take a Look at My Brain: Analysing the Nexus between Traumatic Brain Injury and Criminal Responsibility. Vol. 37 (1): SOUTHERN UNIVERSITY LAW REVIEW. (pp 25-40) (2009).
- Danielle, Andrewartha, *Lie Detection in Litigation: Science or Prejudice (article)*. Vol.15(1): PSYCHIATRY PSYCHOLOGY AND LAW.(pp 88-104) (2008).
- Robbert L. Collins, *Improved Crime Scene Investigation*, JOURNAL OF CRIMINAL LAW, CRIMINOLOGY AND POLITICAL SCIENCE.
- Whitman Glen, Koppl Roger, Rational Bias in Forensic Science, 9, OXFORD JOURNAL: LAW, PROBABILITY & RISK. (pp 69-90) (2010)
- Williams John F, *Trace Evidence*. 49, THE JOURNAL OF CRIMINAL LAW, CRIMINOLOGY AND POLICE SCIENCE. (pp 285-288) (1958).
- Kingston Charles R., Application of Probability Theory in Criminalistics, 60, JOURNAL OF AMERICAN STATISTICAL ASSOCIATION. (pp 70-80) (1965).
- Rao Dr. G.V., DNA Testing: Mere match is not conclusive proof unless statistics corroborate, 118, CRIMINAL LAW JOURNAL (October 2012)
- Gupta Mohit, *Digital Forensics*, *Hacking and its Role in Crime Investigations*, MEDICO LEGAL UPDATE (pp98-100)
- Celine Weyermann, Olivier Ribaux, Situating forensic traces in time, JOURNAL OF THE FORENSIC SCIENCE SOCIETY SCIENCE AND JUSTICE, 52, (pp68-75) (June 2012).
- John W. Bond, *The value of fingerprint evidence in detecting the crime,* INTERNATIONAL JOURNAL OF POLITICAL SCIENCE AND MANAGEMENT Vol.11 (77-82)
- Stan Brown and Sheila Willis, Complexity in Forensic Science, Vol.(1:4), FORENSIC SCIENCE POLICY AND MANAGEMENT: AN INTERNATIONAL JOURNAL (pp 192-198) (2010).
- Roach Kent, Forensic Science and Miscarriage of Justice: Some lessons from Comparative Experience, Vol.50, JURIMETRICS, (pp 67-92) (2009)

eference Books:-

- MAHENDRA SINGH ADIL, SCENE OF CRIME- CRITICAL ROLE AND USAGE OF SCENE OF OCCURRENCE IN TRIAL, (Capital Publishing House, Delhi.)
 - GROSS'S CRIMINAL INVESTIGATION, (5th Edition, Universal Law Publishing Co. 3rd Indian Reprint, Delhi) (2008).
 - SHARMA B.R., SCIENTIFIC CRIMINAL INVESTIGATION, (Universal Law Publishing Co., Delhi) (2006).
 - K. MATHIHARAN AND AMRIT K PATNAIK, MODI'S MEDICAL JURISPRUDENCE AND TOXICOLOGY, (23rd Edition, Lexis NexisButterworths).
 - EDWARD HUESLE, .FIREARMS AND FINGERPRINTS, ESSENTIALS OF FORENSIC SCIENCE, (1st Indian Edition, Viva Books Private Limited, New Delhi)
 - MAX M HOUCK, TRACE EVIDENCE, ESSENTIALS OF FORENSIC SCIENCE-(1st Indian Edition, Viva Books Private Limited, New Delhi) (2007).
 - JYOTIRMOY ADHIKARY, DNA TECHNOLOGY IN ADMINISTRATION OF JUSTICE (Lexis NexisButterworths, New Delhi) (2007)

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NIRMA UNIVERSITY INSTITUTE OF LAW University Elective Course Academic Year 2017-18



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Course Code			
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Course Title	Intellectual Property Rights		0 5
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Course Learning Outcomes:

At the end of this course the student will able to:

- Understand on various facets of IPR including Trade Mark. Patent. Copyright and Design Law
- Identify various issues and challenges related to IPR.

Syllabus

Teaching Hours: 45

6 Hours

9 Hours

8 Hours

Unit 1 Introduction

- 1.1 Concept of Property
- 1.2 Concept of Intellectual Property
- 1.3 Various Justification of Property
- 1.4 Introduction to TRIPS Agreement

Unit 2 Patent Law

- 2.1 Concept and basis of protection
- 2.2 Criteria of Patentability
- 2.3 Novelty, Utility and Non-obviousness
- 2.4 Non Patentable Inventions
- 2.5 Procedure for patent registration
- 2.6 Rights of Patentee and Infringement procedure
- 2.7 Green Patents
- 2.8 Leverage of Patents

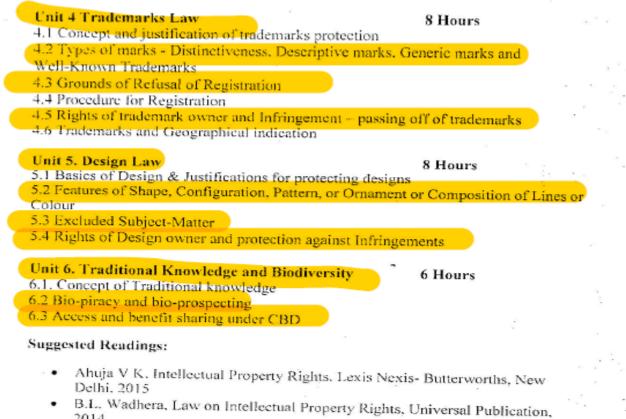
Unit 3 Copyrights Law

- 3.1 Introduction and justification
- 3.2 Subject-Matter of Copyright
- 3.3 Literary, Dramatic, Musical, Artistic, Cinematograph Films and Sound Recordings
- 3.4 Copyright and related rights
- 3.5. Fair use

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3.6 Rights covered under copyright & remedies for infringement



- Cornish, W R, Cases and Materials on Intellectual Property, 3rd Ed. London: Sweet & Maxwell, 1999.
- Verkey Elizabeth, Law of Patents, Second Edition, Eastern Book Company, Lucknow, 2012