

Eligibility criteria and Pay Structure for Administrative Positions

Nirma University is a Statutory University constituted under a special act passed by the Gujarat State Legislative Assembly vide Gujarat Act No. 10 of 2003. The University is accredited by the National Assessment and Accreditation Council (NAAC) with A+ grade. The university is recognised as a Centre of Excellence (CoE) by the Government of Gujarat.

• **Technology Officer (Level – 13, Entry Pay 1,18,500/-)**

- Master of Technology in “Computer Science and Engineering”.
- Minimum ten years work experience in software engineering and IT, out of which at least five years as Systems Analyst.
- Relevant industry experience in Education or Software Services organizations.

Pay Structure (As per 7th Pay)

Particulars	Amount
Basic	118500
DA (34%) #	40290
HRA (24 %)	28440
CCA	360
Medical	1000
Gross Salary	188590
PF contribution	1800
Total	190390

(# subject to revision to be declared by the university from time to time)

Other Perks :

1. * LTA/LTC :
- Rs. 6500/- per year
2. Tuition fees :
- Rs. 750/- per month for Children Studying upto std. 12th
- Rs. 1000/- per month for Children Studying above std. 12th
3. # Relocation allowance :
- Outside Ahmedabad upto Rs. 46,100/- or actual expenses whichever is less.
- Outside Gujarat upto Rs. 1,39,683/- or actual expenses whichever is less.
4. * Reimbursement of Medical Expenses for Hospitalization :
- Upto Rs. 5.0 Lakh subject to certain conditions

* Applicable after completion of one year service.

Applicable after confirmation of service.

Note : However, the pay structure would be decided based on the qualification, experience.

• **Chief Librarian** (Level – 13A, Entry Pay 1,31,400/- at the level of Associate Professor)

- A Ph.D. Degree in Library Science/Information Science/Documentation/archives and manuscript-keeping.
- A Master's Degree in Library Science/Information Science/Documentation Science with at least 55% marks or an equivalent grade in a point – scale wherever the grading system is followed.
- Evidence of innovative library services, including the integration of ICT in library is must. The candidates having additional qualification of Information Technology related discipline shall be given preference.
- At least ten years of experience as Librarian in University Library or in a large research organization.

Pay Structure (As per 7th Pay)

Particulars	Amount
Basic	131400
DA (34%) #	44676
HRA (24 %)	31536
CCA	360
Medical	1000
Gross Salary	208972
PF contribution	1800
Total	210772

(# subject to revision to be declared by the university from time to time)

Other Perks :

1. * LTA/LTC :
- Rs. 6500/- per year
2. Tuition fees :
- Rs. 750/- per month for Children Studying upto std. 12th
- Rs. 1000/- per month for Children Studying above std. 12th
3. # Relocation allowance :
- Outside Ahmedabad upto Rs. 46,400/- or actual expenses whichever is less.
- Outside Gujarat upto Rs. 1,40,592/- or actual expenses whichever is less.
4. * Reimbursement of Medical Expenses for Hospitalization :
- Upto Rs. 5.0 Lakh subject to certain conditions

* Applicable after completion of one year service.

Applicable after confirmation of service.

• **Manager-International Relations (Level-10#, Entry Pay 56,100/-)**

- Postgraduate Degree preferably MBA or equivalent with at least 50% marks or its equivalent grade from a recognized University/Institution.
- Five years' experience in the area of International Relations in educational institution.
- Good communication skill.

Pay Structure (As per 7th Pay)

Particulars	Amount
Basic	56100
DA (34%) #	19074
HRA (24 %)	13464
CCA	360
Medical	1000
Gross Salary	89998
PF contribution	1800
Total	91798

(# subject to revision to be declared by the university from time to time)

Other Perks :

1. * LTA/LTC :
 - Rs. 4500/- per year
2. Tuition fees :
 - Rs. 1000/- per month for Children Studying upto std. 12th
 - Rs. 1250/- per month for Children Studying above std. 12th
3. # Relocation allowance :
 - Outside Ahmedabad upto Rs. 21,000/- or actual expenses whichever is less.
 - Outside Gujarat upto Rs. 63,630/- or actual expenses whichever is less.
4. * Reimbursement of Medical Expenses for Hospitalization :
 - Upto Rs. 4.0 Lakh subject to certain conditions

* Applicable after completion of one year service.

Applicable after confirmation of service.