

## **Eligibility criteria for Faculty Positions**

### **Discipline : Commerce, Law, Science, Arts & Humanities**

Nirma University is a Statutory University constituted under a special act passed by the Gujarat State Legislative Assembly vide Gujarat Act No. 10 of 2003. The University is accredited by the National Assessment and Accreditation Council (NAAC) with A+ grade. The university is recognised as a Centre of Excellence (CoE) by the Government of Gujarat.

#### **Professor: (Level - 14)**

##### **Eligibility (A or B)**

**A.**

An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in UGC Care / ABDC listed journals.

**AND**

A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

**B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

#### **Associate Professor : (Level - 13A)**

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in UGC Care / ABDC listed journals.

#### **Assistant Professor : (Level - 10)**

- i) A Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

\* Good Academic record means that in addition to the minimum requirements prescribed above, the candidate must also have minimum 50% marks at UG Level.

.....X.....