

# **Nirma University Ahmedabad**

## **Guidelines for appointing Ph.D-FT students (scholars) as Lecturers on contractual basis under various faculties**

Outstanding Ph.D. Scholars, upon successful completion of two years and two and half years in case of Faculty of Management as Ph.D.-FT scholar, selectively be considered for appointment as Lecturer in the concerned department on contractual basis for a maximum period of 3 years, based on the requirement of the concerned department.

### **Eligibility Criteria:**

The Ph.D. FT Scholar:

- a. Must have obtained a minimum of 60% or equivalent CGPA throughout the academic studies right from HSC till completion of PG Programme.
- b. Must have studied the UG and PG programmes in full time mode.
- c. Must have successfully completed the Ph.D. Course Work (CW) and the research proposal must have been approved within the stipulated time.
- d. Must apply to work as a Lecturer on completion of two years/ two and half years (in case of Faculty of Management) of Ph.D.- FT Programme.

### **Selection Process:**

It would comprise the overall performance of the Ph.D. scholar and through a personal interaction with the committee.

### **Terms of appointment:**

The Ph.D. Scholar:

1. Would be appointed as a Lecturer for a maximum period of 3 years purely on contractual basis with a monthly salary of Rs.45,000/- only [Rupees fortyfive thousand only] all inclusive.
2. Would be assigned a teaching load of 12 hours per week primarily teaching in practicals and tutorials.
3. Would cease to receive the Ph.D. stipend and instead receive the salary.
4. Would be reviewed at the end of every year on the parameters of teaching feedback and research progress. If the same is found unsatisfactory, the scholar would be reverted back to the status of Ph.D. Scholar without stipend.

**Note: Students appointed as lecturers will retain their status as Ph.D. (Full-Time) candidates.**